

**Symbiosis Centre for Management and Human Resource
Development, Pune
Master of Business Administration (Business Analytics)
Programme Structure 2024-2026**

1.	OBJECTIVE	To provide the students: Conceptual and practical knowledge of Business Analytics along with a sound understanding of management theory and practice. Corporate exposure to the practice of business analytics method.				
2.	DURATION (IN MONTHS)	24 (Full Time)				
3.	INTAKE	90				
4.	RESERVATION	I. Within the sanctioned intake	a) SC (In Percentage)	b) ST (In Percentage)	c) Differently abled (In Percentage)	
			15	7.5	3	
		II. Over and above the sanctioned intake	a) Kashmiri Migrants (In Seats)	b) International Students (In Percentage)		
			2	20		
5.	ELIGIBILITY	Graduate in any discipline from any recognised University / Institution of National Importance with a minimum of 50% marks or equivalent grade (45% marks or equivalent grade for Scheduled Caste /Scheduled Tribes) and minimum two years full time work experience after completion of graduation.				
6.	SELECTION PROCEDURE	Symbiosis National Aptitude Test Score, Group Exercise, Technical Ability Test and Personal Interaction.				
7.	MEDIUM OF INSTRUCTION	English				
8.	PROGRAMME PATTERN	Semester				
9.	COURSE & SPECIALISATION	As per Annexure A				
10.	FEE		Academic Fee p.a	Institute Deposit	Total	
	Indian Students (Amount in INR)		884000	20000	904000	
	International Students	NRI/ PIO/ OCI Category (Amount in US\$)	16900	275	17175	
		Foreign National Category (Amount in US\$)	2600	275	2875	
11.	ASSESSMENT	The courses will have 60% Continuous Assessment and 40% Term End [University] examination however, some courses (not more than 30% of the total programme credits) may have 100% Continuous Assessment.				
12.	STANDARD OF PASSING	The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10 corresponding to O (Outstanding).				

		For all courses, a student is required to pass both internal and external examination separately with a minimum Grade Point of 4 corresponding to Grade P. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a degree to the student who has achieved a minimum CGPA of 4 out of maximum of 10 CGPA for the programme.						
13.	AWARD OF DEGREE	Master of Business Administration (Business Analytics) will be awarded at the end of semester 4 examination by taking into consideration the performance of all semester examinations after obtaining minimum 4.00 CGPA out of 10 CGPA.						
14.	CLASSIFICATION OF CREDITS							
Semester	Generic Core	Generic Elective	Specialisation Core	Specialisation Elective	Open Elective	Mandatory Non-Credit Course/s	Non-Credit Audit Course/s	Total
Common								
1	28	0	0	0	0	0	As per the student's choice	28
2	26	0	0	0	0	2 *		26
3	23	10	0	0	0	1 *		33
4	9	4	0	0	0	0		13
Total	86	14	0	0	0	0		100
* Satisfactory completion of non credit courses 'Health and Wellness Module I', 'Health and Wellness Module II' and ' <i>Vasudhaiva Kutumbakam</i> ' is mandatory for award of degree.								
The revised programme structure supersedes the previously approved programme structure dated 09/09/2025 for the programme.								

This Programme Structure is aligned with the norms laid down by the University and is approved by the Academic Council.
Hereafter changes (if any) which conform to the policy on "Curriculum Development and Review" would be permissible, subject to revision of the Programme Structure, following the specified processes.

Director - Academics

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Annexure A

Catalog Course Code	Course Code	Course Title	Specialisation	Credit	Continu ous Assess ment	Term End Examina tion	Total Marks
Semester : 1							
Generic Core Courses							
T3396	0203430101	Database Technologies		4	200	0	200
T2688	0203430102	Quantitative Methods		3	90	60	150
T6068	0203430103	Basic Econometrics		2	100	0	100
T2778	0203430104	Basics of Financial Management		2	60	40	100
T2216	0203430105	Business Statistics		2	60	40	100
T3577	0203430106	Data Analysis Using Python		2	100	0	100
T2114	0203430107	Essentials of Marketing Management		2	60	40	100
T2003	0203430108	Financial Accounting		2	60	40	100
T2572	0203430109	Human Resource Management		2	60	40	100
T2528	0203430110	Management of Operations		2	60	40	100
T6075	0203430111	Managerial Economics		2	60	40	100
T3639	0203430112	Spreadsheet Modelling		2	60	40	100
T2224	0203430113	Research Methodology		1	50	0	50
Total				28	1020	380	1400
Semester : 2							
Generic Core Courses							
T2891	0203430201	Business Research Methods		3	90	60	150
T2683	0203430202	Cloud and Big Data		3	150	0	150
T3397	0203430203	Data Mining		2	60	40	100
T2139	0203430204	Digital Marketing		2	60	40	100
T2498	0203430205	Financial Statement Analysis		2	60	40	100
T3532	0203430206	Machine learning		2	60	40	100
T6074	0203430207	Macroeconomics for Managers		2	60	40	100
T3638	0203430208	Marketing and Sales Analytics		2	60	40	100
T2193	0203430209	Project Management		2	60	40	100
T2692	0203430210	Social Media Analytics		2	60	40	100
TM2150	0203430211	Basics of ESG Reporting, Frameworks and Regulations		2	100	0	100
T2693	0203430212	Visual Analytics		2	60	40	100
TH4788	0203430213	Health and Wellness Module I *		0	0	0	Mandatory Non-Credit Course
TH4789	0203430214	Health and Wellness Module II *		0	0	0	Mandatory Non-Credit Course

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Total				26	880	420	1300
Semester : 3							
Generic Core Courses							
T2908	0203430301	Internship		8	240	160	400
T3640	0203430302	Business Forecasting		2	60	40	100
T2118	0203430303	Consumer Behaviour		2	60	40	100
T2684	0203430304	Financial Analytics		2	60	40	100
T2827	0203430305	Supply Chain Management		2	60	40	100
T2685	0203430306	HR Analytics		2	60	40	100
T3394	0203430307	Internet of Things		2	100	0	100
T2690	0203430308	Risk Analytics		2	60	40	100
T2801	0203430309	Project		1	50	0	50
SMC001	0203430320	<i>Vasudhaiva Kutumbakam *</i>		0	0	0	Mandatory Non-Credit Course
Total				23	750	400	1150
Generic Elective Course Group							
T3309	0203430310	Big Data Analytics		3	90	60	150
T3538	0203430311	Image Processing		3	90	60	150
T2766	0203430312	Telecom Analytics		2	60	40	100
T3653	0203430313	Advanced Machine Learning		2	60	40	100
T3654	0203430314	Cloud and Web Services		2	60	40	100
T2056	0203430315	Financial Risk Management		2	60	40	100
T3571	0203430316	Healthcare Analytics		2	60	40	100
T2127	0203430317	Integrated Marketing Communication		2	60	40	100
T2578	0203430318	Organizational Development and Change		2	60	40	100
T3568	0203430319	Natural Language Processing		3	90	60	150
Total Required Credits				10	270	180	450
Semester : 4							
Generic Core Courses							
T2236	0203430401	Corporate Governance and Ethics		2	100	0	100
T3395	0203430402	Digital Transformation		2	100	0	100
T2152	0203430403	Business to Business Marketing		2	100	0	100
T2253	0203430404	Strategic Management		2	60	40	100

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T2801	0203430405	Project		1	50	0	50
Total				9	410	40	450
Generic Elective Courses Group (Choose any Two course)							
T2387	0203430406	Global Business Environment		2	100	0	100
T2125	0203430407	Marketing Strategy		2	100	0	100
T2148	0203430408	Retail Marketing		2	100	0	100
T2828	0203430409	Six Sigma		2	100	0	100
Total Required Credits				4	200	0	200
Audit Courses							
T3653	0203430410	Advanced Machine Learning		0	0	0	Non Letter Grade
T2056	0203430411	Financial Risk Management		0	0	0	Non Letter Grade
T3654	0203430412	Cloud and Web Services		0	0	0	Non Letter Grade
T3571	0203430413	Healthcare Analytics		0	0	0	Non Letter Grade
T2766	0203430414	Telecom Analytics		0	0	0	Non Letter Grade

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Semester	Continuous Assessment	Term End Examination	Total Credits	Total Marks
Semester 1	9	19	28	1400
Semester 2	5	21	26	1300
Semester 3	3	30	33	1650
Semester 4	11	2	13	650
Total	28	72	100	5000