

5th International Research Colloquium 2025

The 5th International Research Colloquium 2025 was organized from 17th February 2025 to 21st February 2025. The first day of IRC 2025 at SCMHRD featured impactful discussions on AI, Consciousness, and Sustainability in Modern Management.

- Dr. Anil Maheshwari explored the V-Theory of Transcendence, emphasizing the role of AI in resilience-building, self-awareness, and collaboration in research and academia. His session concluded with reflections on integrating consciousness and well-being into professional growth.
- Dr. Arvind Kumar Jha addressed climate change and sustainability, highlighting the consequences of human actions on the environment and marginalized communities. He stressed the need for ecosystem preservation, nature-based solutions, and spiritual ecology to foster a sustainable future.

The second day of IRC 2025 at SCMHRD featured engaging discussions on the intersection of AI, Healthcare, and Sustainability in Modern Management.

- Professor David Crowther PhD, President of the Social Responsibility Research Network (SRRNet), led an insightful session on "AI in Healthcare: The Benefits and Risks." He explored the transformative role of AI in medical advancements, discussing both its potential benefits and ethical concerns related to sustainability and governance in healthcare.

The third day of IRC 2025 at SCMHRD featured engaging discussions on the integration of Green and Sustainable Operations in modern business practices.

- Dr. Sachin Mangla Kumar led an insightful session on sustainable business operations, emphasizing the importance of energy efficiency, waste reduction, and ethical supply chains. He discussed how businesses can adopt eco-friendly materials, green logistics, and water conservation strategies to minimize environmental impact while maintaining profitability and social responsibility. The session also explored the economic advantages of sustainability, including cost efficiency, brand reputation, regulatory compliance, and investment opportunities. However, challenges such as high initial costs, lack of expertise, and resistance to change were highlighted as key obstacles that businesses must address through innovation, training, and policy support.

The fourth day of IRC 2025 at SCMHRD featured engaging discussions on sustainability, corporate social responsibility (CSR), and worker cooperatives in modern economies.

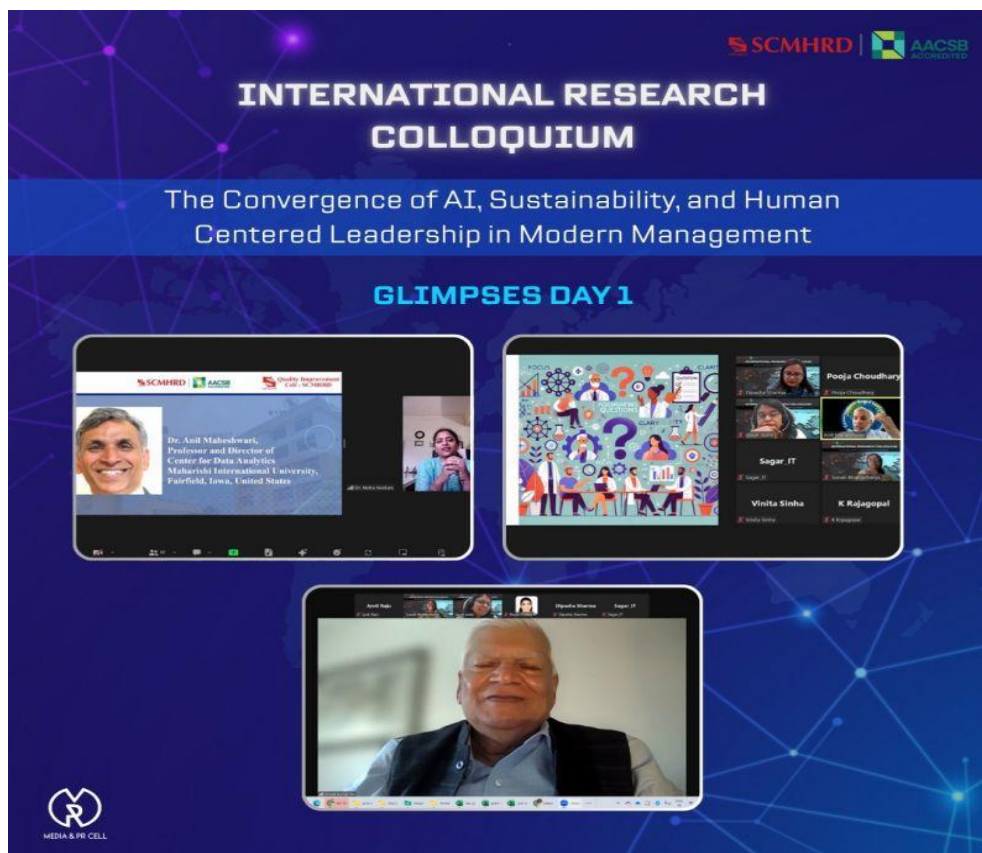
- Dr. Manju Menon, Ph.D. led an insightful session on global meta trends in sustainability, ESG, and CSR, emphasizing the impact of transformative global disruptions on corporate strategy. She explored the role of AI in ESG frameworks, demonstrating how businesses can leverage AI to reduce carbon footprints, enhance governance, and improve social impact strategies. The session also highlighted the growing consumer and regulatory demand for ethical business practices, reinforcing the need for sustainability-driven corporate strategies.
- Dr. Reece Garcia delivered an impactful session on worker cooperatives thriving within neoliberal capitalism, discussing how these models promote economic resilience through democratic decision-making, equitable labor distribution, and continuous education. Using examples such as the Brazilian Landless Rural Workers Movement, he showcased how cooperatives create inclusive and sustainable economic structures despite operating within competitive market economies.

The fifth day of IRC 2025 at SCMHRD featured engaging discussions on leadership, coaching, and AI's evolving role in business strategy.

- Dr Helen Smith led an insightful session on team coaching and leadership challenges, emphasizing how a coaching mindset enhances team performance. She highlighted key managerial struggles such as conflict resolution, trust issues, and time management, introducing the MAC/LAC framework to help managers develop effective coaching strategies. Her session reinforced the role of humility, transparency, and fairness in leadership.
- Prof. Dr. Karlheinz Schwuchow explored the hype, hope, and fallacy of AI in business strategy, emphasizing the importance of human-AI collaboration rather than full automation. He introduced the "missing middle" concept, discussing how businesses can balance AI's potential with strategic implementation. His session also covered AI's impact on HR, ethical challenges, and the role of "future-casting" in shaping AI-driven business decisions.

Over the course of five days, the colloquium featured insightful discussions on the evolving role of artificial intelligence in modern management, its applications in healthcare and sustainable business practices, the integration of green and ethical operations in contemporary organizations, the significance of corporate social responsibility and worker cooperatives, and the impact of leadership and AI-driven strategies on the future of business. The theme emerged for STEAM Conference 2025 was "AI, Sustainability, and Ethical Leadership: Shaping a Resilient Future for Business and Society." This theme highlights the growing intersection of technology, responsible leadership, and sustainable business practices.

Photos:



INTERNATIONAL RESEARCH COLLOQUIUM

The Convergence of AI, Sustainability, and Human
Centered Leadership in Modern Management

GLIMPSES DAY 4



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INTERNATIONAL RESEARCH COLLOQUIUM DIGNITARIES OF THE WEEK



Dr. Anil Maheshwari
Professor & Director,
Center for Data Analytics,
Maharishi International
University, USA



Dr. Arvind Kumar Jha
Founding Director & Country
President, Vasundhara
Emergency Management
Foundation India



Dr. David Crowther
Business & Educational
Consultant, London School
of Commerce, UK



Helen Smith
Senior Lecturer,
Manchester Metropolitan
University, UK



Dr. Manju Menon
Co-Founder & CEO,
NuSocia



Dr. Sachin Mangla
Professor & Associate Dean,
Jindal Global Business School



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