



**SYMBIOSIS CENTRE FOR MANAGEMENT AND
HUMAN RESOURCE DEVELOPMENT**

SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act. 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category I by UGC

**Curriculum Feedback
Collection, Analysis and
Action Taken Report
For
Academic Year 2023-
2024**



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Detailed Feedback Analysis and Review for Academic Year 2023-2024

Sr No	Stakeholder	No. of Respondents - Feedback taken
1	Students	21
2	Teachers	6



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Name of the Institute : Symbiosis Centre for Management and Human Resource Development						
Name of the Program : Master of Business Administration-Executive						
Feedback summary for design and review of the syllabus- Student						
Academic Year : 2023-2024						
SCMHRD collects the feedback from students in a structured mode both through LMS. The feedback is analyzed and suitable actions are taken to ensure that to make our program structure comprehensive and well defined catering to both National and International needs						
Total Number of Respondents : 21						
Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum is relevant to and provides for flexibility to meet my learning needs	8	7	4	2	
2	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	9	6	4	1	1
3	The course is relevant to the industry requirements.	10	6	3	2	
4	The number of hours allocated to the course are adequate.	8	7	4	2	
5	The course was overlapping with the courses taught earlier / during the semester. If Agree, Name such courses			13	7	1
6	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*	9	5	4	2	1

Sr.No.	Question	Yes	No
1	Placement of the course is in appropriate semester.	19	2
2	The topics were overlapping with the courses taught earlier / during the semester.		21



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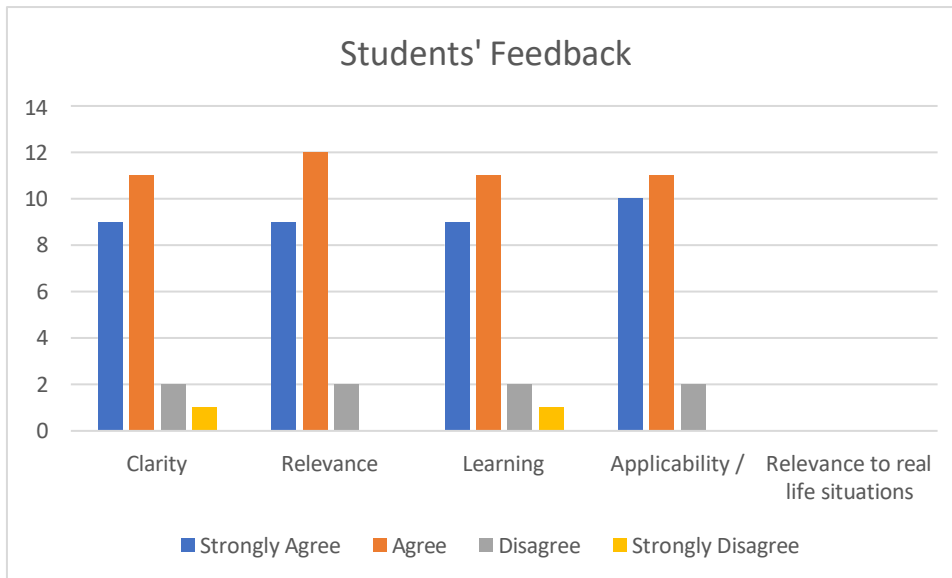
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Students Feedback Summary

Parameter	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Clarity	8	10	2	1	21
Relevance	9	11	1	0	21
Learning	8	10	2	1	21
Applicability / Relevance to real life situations	10	10	1	0	21





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Name of the Institute : Symbiosis Centre for Management and Human Resource Development
Name of the Program : Master of Business Administration-Executive
Teachers Feedback for design and review of syllabus
SCMHRD collects the feedback from teachers in both structured and unstructured mode. The feedback is analyzed and suitable actions are taken to ensure that to make our program structure comprehensive and well defined catering to both National and International needs
Academic Year : 2023-2024
Total Number of Respondents : 6
No. of responses based on the courses allocated to the faculties : 6

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	6				
2	The faculty members/teachers are supported with adequate learning resources.	6				
3	The faculty members/teachers are encouraged to establish linkages with Industry.	5	1			
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.	5	1			

Sr.No.	Question	Parameters	
		Yes	No
1	Would you recommend any new course/topic to be added in the program structure?	-	5



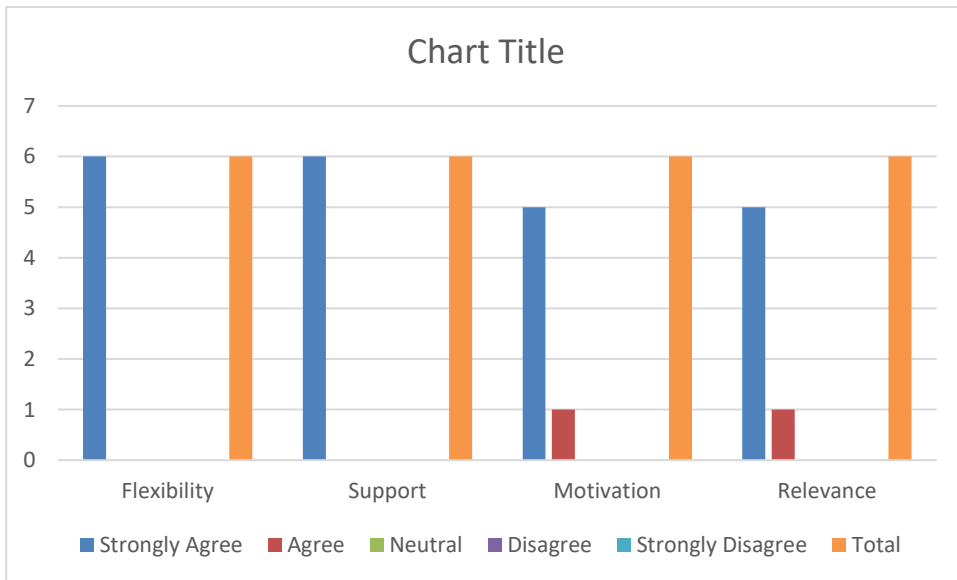
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Teachers' Feedback Summary

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Flexibility	6					6
Support	6					6
Motivation	5	1				6
Relevance	5	1				6






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Action taken report on Stakeholder feedback for MBA-Executive

Stakeholder	Feedback Analysis and Suggestion Given	Action Taken
Students	Students felt the curriculum gave learning opportunities, is industry relevant and courses are non-overlapping, No new courses were suggested	No action was required
Faculty	Faculty agreed the syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students. Faculty felt Programme Structure needs to revamped to offer more focused non-overlapping courses under various Area 	Only five subjects to be offered in the Executive MBA semester IV BA specialization elective list to make it crisp and clear. The following 5 subjects that are to be retained in the Business Analytics area are: <input type="checkbox"/> Basic Econometrics (T6068) <input type="checkbox"/> Digital Transformation (T3395) <input type="checkbox"/> Visual Analytics (T2693) <input type="checkbox"/> Machine Learning (T3532) <input type="checkbox"/> Data Mining (T3397) Remove the following subjects from Executive MBA <input type="checkbox"/> Financial Analytics (T2684) <input type="checkbox"/> HR Analytics (T2685) <input type="checkbox"/> Marketing Analytics (T2686) <input type="checkbox"/> Mobile Analytics (T3398) <input type="checkbox"/> Operations Analytics (T2687) <input type="checkbox"/> Visual Analytics (T2693)



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		<p><input type="checkbox"/> Only five subjects to be offered in the Executive MBA semester IV Information Technology specialization elective list to make it crisp and clear. The following 5 subjects that are to be retained in the IT area are:</p> <ul style="list-style-type: none"><input type="checkbox"/> Business Process Management (T3288)<input type="checkbox"/> IT Consulting (T3082)<input type="checkbox"/> IT Strategy (T3287)<input type="checkbox"/> Requirements Management (T3286)<input type="checkbox"/> Software Quality Management (T3297) <p>Remove the following subjects from Executive MBA</p> <ul style="list-style-type: none"><input type="checkbox"/> Business Intelligence I (T3289)<input type="checkbox"/> IT Infrastructure Essentials (T3060)
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Dr. Netra Neelam

Director, SCMHRD