



SCMHRD



**AACSB
ACCREDITED**

SYMBIOSIS INTERNATIONAL UNIVERSITY



SYMBIOSIS CENTRE FOR MANAGEMENT AND
HUMAN RESOURCE DEVELOPMENT

SYMBIOSIS CENTRE FOR INFORMATION TECHNOLOGY

FINAL PLACEMENT REPORT 2022

**MBA Batch
2020-22**

OVERVIEW



RANKINGS

- 5TH Top 100 B-Schools (Private)
- 5TH Best B-School (in National Cluster Rating)
- 2ND Best B-School in the West (Private)
- 5TH School of Eminence (Private)
- 2ND Best B-School (Pune)

In the 29 years since its inception, Symbiosis Centre for Management and Human Resource Development (SCMHRD) has witnessed phenomenal growth. A premier management institute with a vision to produce leaders and change agents, SCMHRD has been constantly pushing boundaries in the sphere of management education. It is the first B-School in Pune and one amongst the 17 B-Schools in India and only 5% B-Schools in the world to have been accorded the prestigious AACSB Accreditation.

Through its diverse offerings in the disciplines of Human Resources, Finance, Sales & Marketing, Operations, Business Analytics and Infrastructure Development & Management, SCMHRD ensures that its students possess the right mix of EQ and IQ, cultivating in them the key analytical and leadership skills required to be impactful managers.

For the 2021-22 Final Placement season, SCMHRD saw participation of both eminent legacy recruiters and first time recruiting partners. A total of 110+ companies participated in the final placement week. Some of the biggest corporates reaffirmed their faith in SCMHRD, by offering coveted roles in different sectors to the students and opening up new roles for various specializations.

SCMHRD owes this upward growth trajectory to the meticulously designed curriculum, world-class faculty and robust alumni network. We hope to continue building our relationships with our recruiting partners and help them connect with the right talent while also ensuring that our students' aspirations are thoroughly fulfilled.

MESSAGE FROM LEADERSHIP



It makes us immensely proud and humbled to present these results, which would not have been possible without the trust placed in our brand by our recruiting partners. The past year has been very difficult for everyone and I want to place on record our heartfelt gratitude to all the recruiting partners for having patience, making virtual arrangements and for ensuring that the students' careers were not negatively impacted.

We extend our heartfelt gratitude to our recruiters, faculty and most importantly our alumni for their enduring support, which has empowered us to scale new heights in our 29th year. We are certain that the batch of 2020-22 will take the legacy forward with zeal and rigour.

Dr. Pratima Sheorey
Director, SCMHRD

Adversity brings out the best among those who strive to excel - we experienced this at SCMHRD again this year! Notwithstanding the online classes and digital interactivity, our students significantly improved their performance. This is evident from the outstanding opportunities they have secured, even as many companies have reduced their hiring. Credit goes to the faculty too, who have adapted the pedagogy well to overcome the situational limitations.
Bravo! Batch of 2020-22!

Dr. Gurudas Nulkar
Placements Head
Faculty Coordinator



Despite the anomalous situations encountered, we have had an overwhelming response from our recruiters during the placement season.

I would like to express my sincere appreciation to all our recruiters who have put their trust in the talent of our students and provided them with a plethora of opportunities. We are also enormously grateful for the generosity and sustenance of support that our alumni have shown during these challenging times.

I am very confident that the esteemed recruiters would see value in being allied with these bright minds not just in the short-term, but also in the long term. We look forward to building upon this achievement and carrying forward our legacy in the coming years.

Dr. K. Rajagopal
Member Faculty, Placements



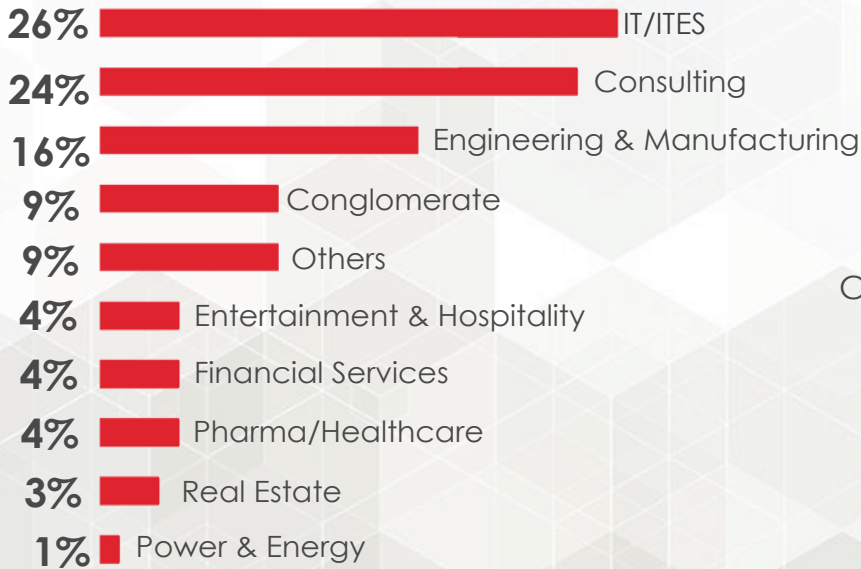
CORPORATE EXPOSURE



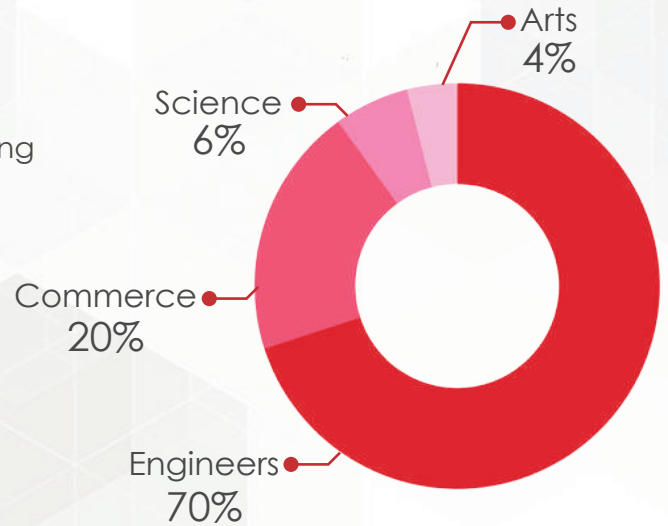
BATCH PROFILE - MBA

IT/ITES

WORK EXPERIENCE SECTORS



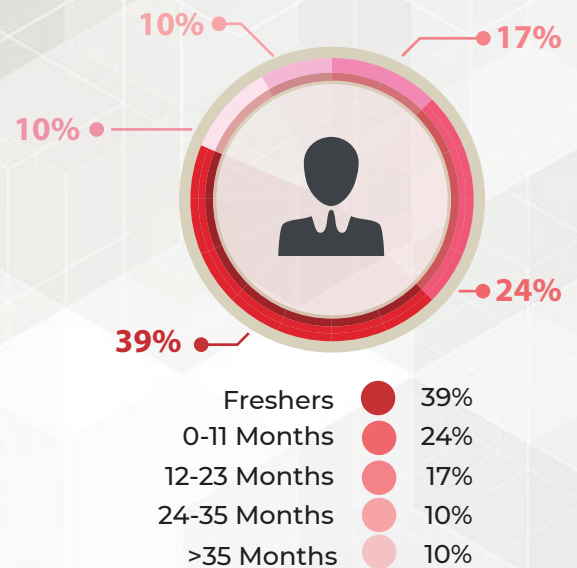
ACADEMIC BACKGROUND



GENDER DIVERSITY



WORK-EX DURATION



25 Years
2 Months

AVERAGE AGE

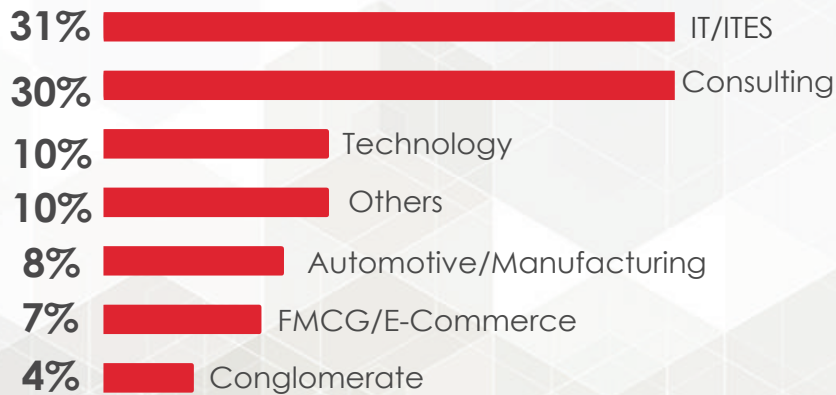
15.78
Months

AVERAGE WORK EXPERIENCE

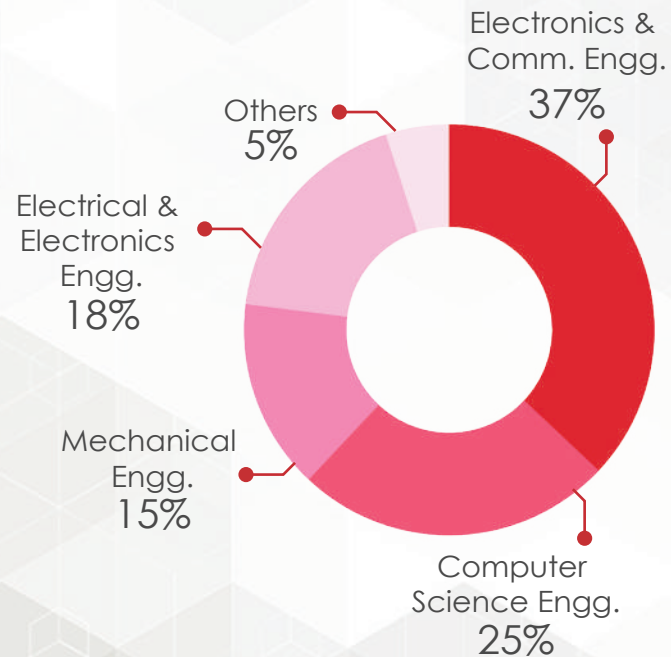
BATCH PROFILE - BUSINESS ANALYTICS

IT/ITES

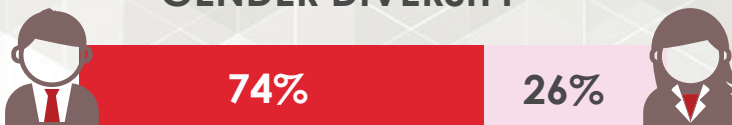
WORK EXPERIENCE SECTORS



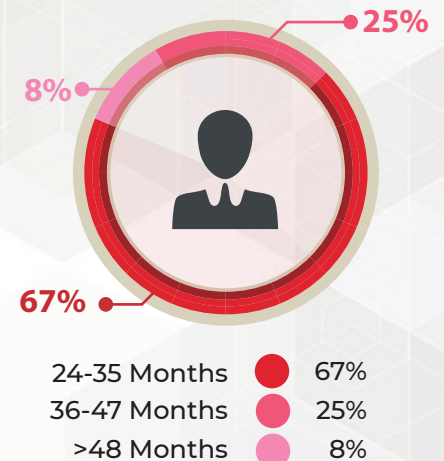
ACADEMIC BACKGROUND



GENDER DIVERSITY



WORK-EX DURATION



**26 Years
9 Months**

**AVERAGE
AGE**

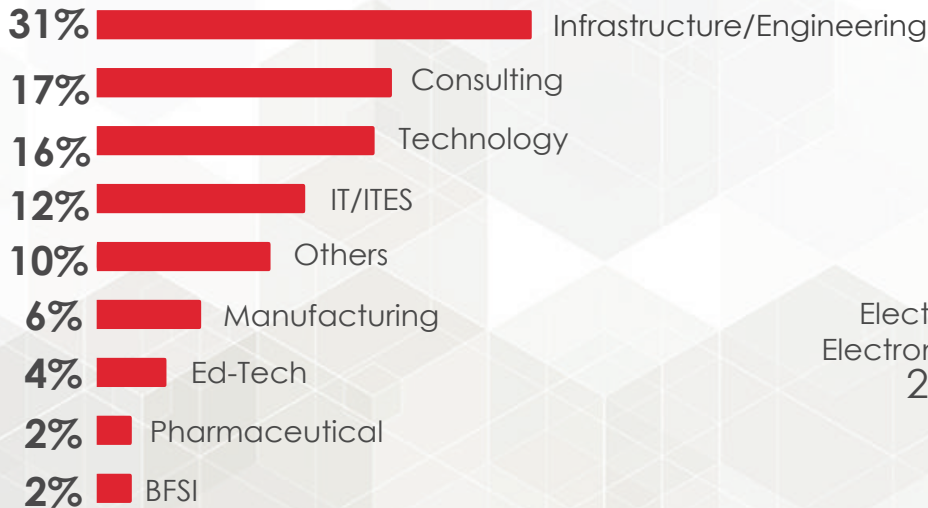
**33.68
Months**

**AVERAGE WORK
EXPERIENCE**

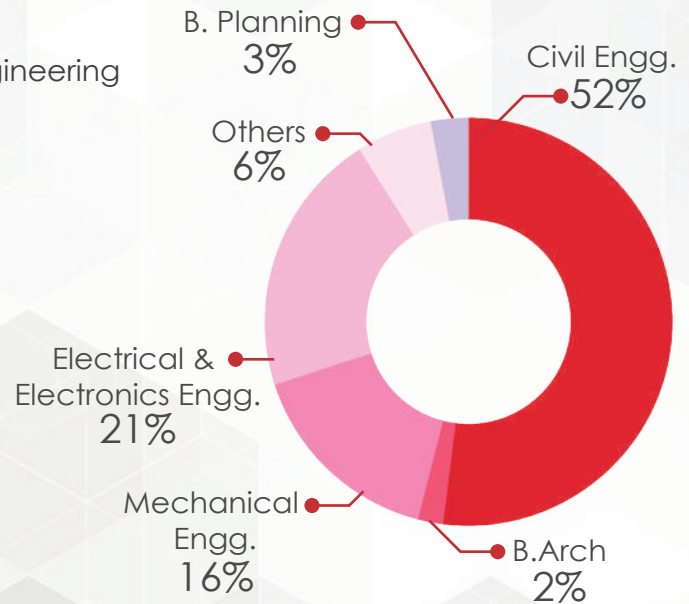
BATCH PROFILE - INFRASTRUCTURE DEVELOPMENT & MANAGEMENT

IT/ITES

WORK EXPERIENCE SECTORS



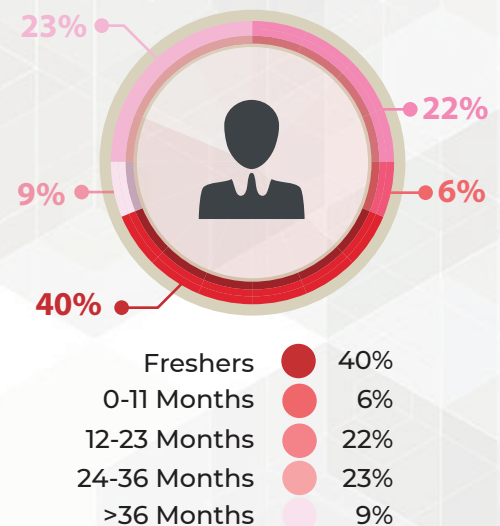
ACADEMIC BACKGROUND



GENDER DIVERSITY



WORK-EX DURATION



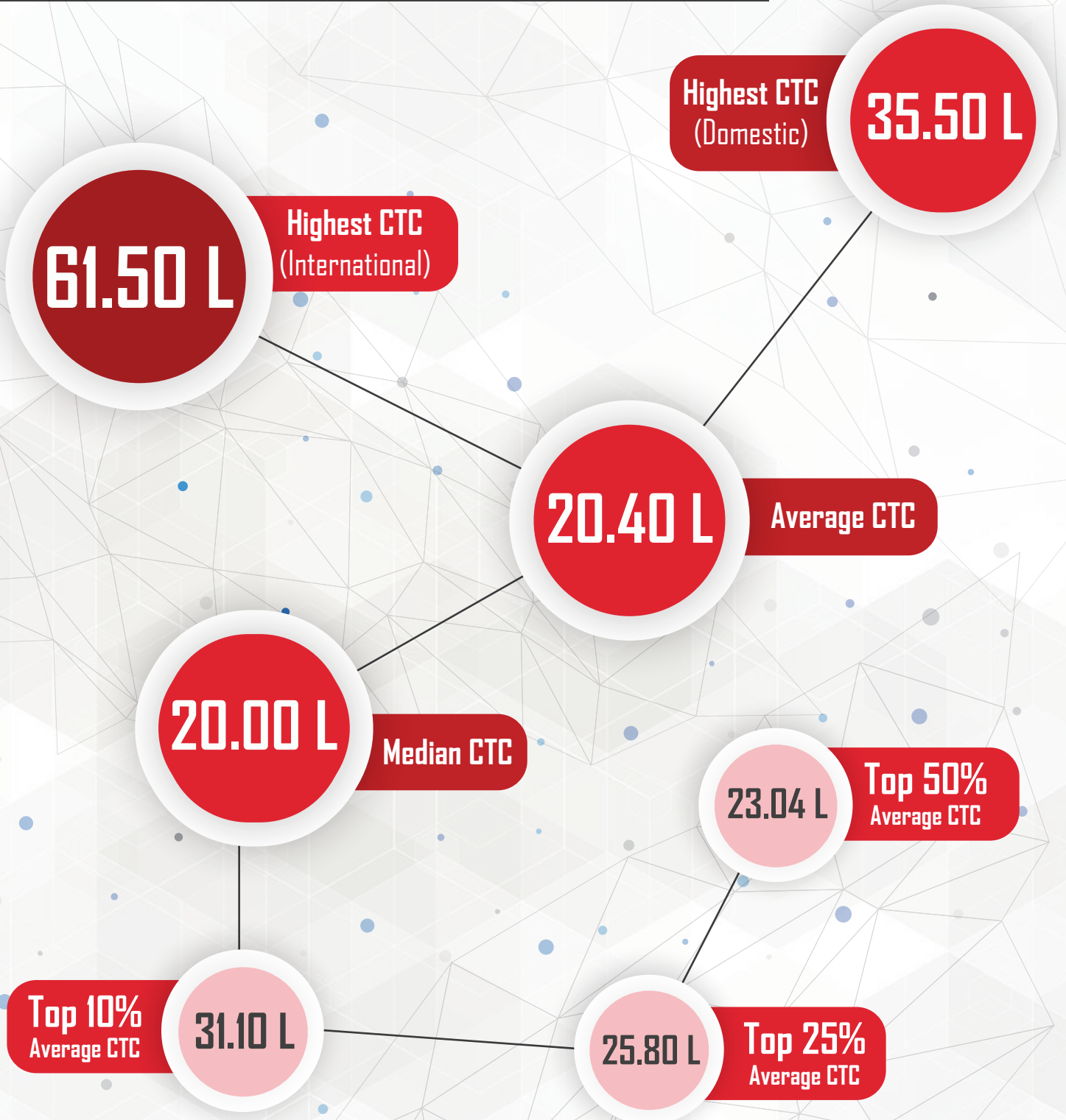
25 Years
10 Months

AVERAGE AGE

16.24
Months

AVERAGE WORK EXPERIENCE

PLACEMENT HIGHLIGHTS - MBA



*Figures in INR Lacs

PLACEMENT HIGHLIGHTS - MBA

Average CTC - Male

20.52 L



Average CTC - Female

20.81 L



Average CTC for 2019-21 Batch

16.50 L



% Increase in Average from Previous Year

23.64%



Median CTC for 2019-21 Batch

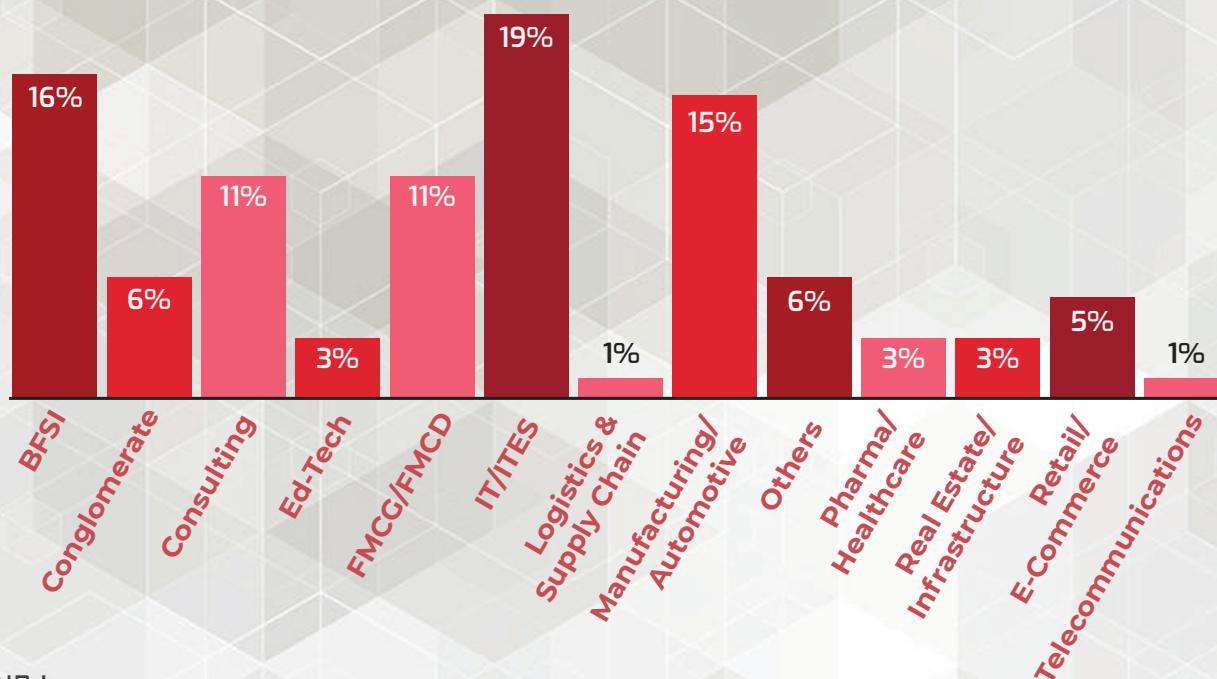
15.00 L



% Increase in Median from Previous Year

33.33%

SECTOR-WISE VISITING COMPANIES



*Figures in INR Lacs

PLACEMENT HIGHLIGHTS - HUMAN RESOURCES

Average CTC

21.61 L

32.00 L

Top 10% Average CTC

Median CTC

20.00 L

27.35 L

Top 25% Average CTC

Highest CTC

35.50 L

24.32 L

Top 50% Average CTC

Average CTC for
2019-21 Batch

% Increase in
Average from
Previous Year

Median CTC for
2019-21 Batch

% Increase in
Median from
Previous Year

17.10 L

26.37%

16.00 L

25.00%

PLACEMENT HIGHLIGHTS - SALES & MARKETING

Average CTC

20.15 L

30.10 L

Top 10% Average CTC

Median CTC

20.00 L

24.56 L

Top 25% Average CTC

Highest CTC

32.00 L

22.14 L

Top 50% Average CTC

Average CTC for
2019-21 Batch

% Increase in
Average from
Previous Year

Median CTC for
2019-21 Batch

% Increase in
Median from
Previous Year

16.30 L

23.62%

15.00 L

33.33%

PLACEMENT HIGHLIGHTS - FINANCE

Average CTC

18.10 L

20.25 L

Top 10% Average CTC

Median CTC

17.50 L

20.10 L

Top 25% Average CTC

Highest CTC

20.50 L

19.49 L

Top 50% Average CTC

Average CTC for
2019-21 Batch

% Increase in
Average from
Previous Year

Median CTC for
2019-21 Batch

% Increase in
Median from
Previous Year

15.00 L

20.67%

15.00 L

16.67%

PLACEMENT HIGHLIGHTS - BUSINESS ANALYTICS

32.00 L Highest CTC

Average CTC **17.30 L**

16.95 L Median CTC

AVERAGES

24.78 L

21.40 L

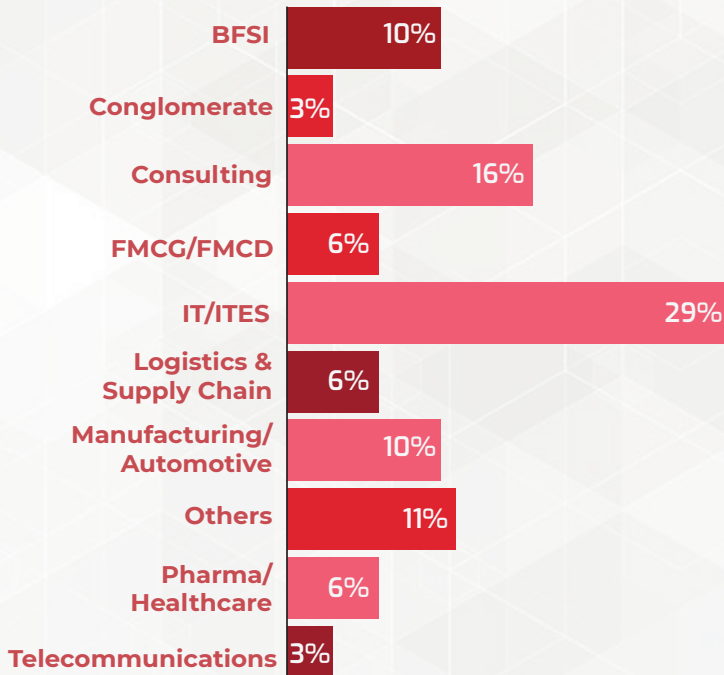
19.76 L

Top
10%

Top
25%

Top
50%

SECTOR-WISE VISITING COMPANIES



Average CTC for
2019-21 Batch

15.80 L



% Increase in
Average from
Previous Year

9.49%



Median CTC for
2019-21 Batch

15.00 L



% Increase in
Median from
Previous Year

13.00%

PLACEMENT HIGHLIGHTS - INFRASTRUCTURE DEVELOPMENT & MANAGEMENT

26.50 L Highest CTC

Average CTC **14.31 L**

14.00 L Median CTC

AVERAGES

21.67 L

18.83 L

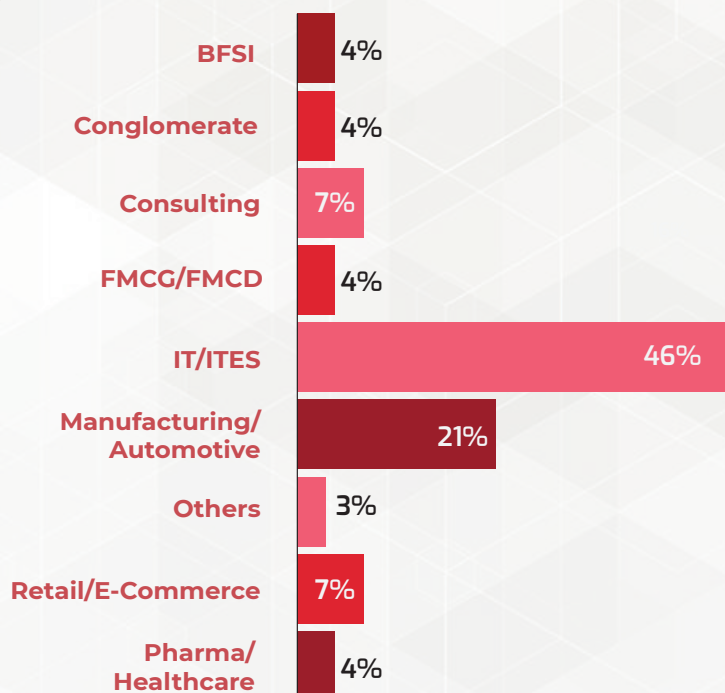
16.70 L

Top
10%

Top
25%

Top
50%

SECTOR-WISE VISITING COMPANIES



Average CTC for
2019-21 Batch

12.50 L



% Increase in
Average from
Previous Year

14.48%



Median CTC for
2019-21 Batch

11.80 L



% Increase in
Median from
Previous Year

18.64%

OUR ESTEEMED RECRUITERS



OUR ESTEEMED RECRUITERS



COMPETITIONS WON



**National Winner
2021**



**National Winner
2021**



**National Winner
2021**



**National Winner
2021**



**National Winner
2021**



**National Winner
2021**



**National Winner
2021**



**National Winner
2021**



**National Winner
2021**



**National Winner
2021**



**National Winner
2021**



**National Winner
2021**



**National Winner
2021**



National Runners Up 2021



National Runners Up 2021



National Runners Up 2021



National 2nd Runners Up 2021



National 2nd Runners Up 2021



National 2nd Runners Up 2021



National 2nd Runners Up 2021



**National Finalist
2021**



**National Finalist
2021**



**National Finalist
2021**



**National Finalist
2021**



**National Finalist
2021**



National Semi-Finalist 2021



National Semi-Finalist 2021



National Semi-Finalist 2021



National Semi-Finalist 2021



National Semi-Finalist 2021



National Semi-Finalist 2021



**B-School Champ
2021**



**Zonal Finalist
2021**



**Campus Winners
2021**



**National Winner
2020**



National Runners Up 2020



National Runners Up 2020



National 2nd Runners Up 2020



**National Finalist
2020**



**National Finalist
2020**



**National Finalist
2020**



**National Finalist
2020**

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Our Placement Team



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Siddhant Srivastava



Tannistha Ghosh



Vivek Sehgal



॥सर्वधनं कुतश्चिन्म॥

**SYMBIOSIS CENTRE FOR MANAGEMENT AND
HUMAN RESOURCE DEVELOPMENT**

(Established under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category – I by UGC