

The image shows a large, modern, multi-story building with a prominent glass facade. The building is white with yellow accents. The text "SYMBIOSIS INTERNATIONAL UNIVERSITY" is written in red on the top edge of the building. There are several windows and a large glass section. The sky is blue with some clouds. A teal geometric shape is overlaid on the right side of the image.
SYMBIOSIS INTERNATIONAL UNIVERSITY

CORPORATE BROCHURE MBA IDM 2023



RANKINGS

1ST

Best Private B-School across India in Placement Strategies & Support (IIRF ranking 2023)

1ST

Best Private B-School in Maharashtra (CSR-GHRDC B-School Survey 2022)

2ND

Best Private B-School across India in Placement and ROI (Fortune India 2022)

3RD

Best Post Graduate Data Science Program in India (Analytics India Magazine 2022)

15TH

Best B-School in India (Business Today 2023)

OVERVIEW



For over three decades, the placement process at the Symbiosis Centre for Management and Human Resource Development (SCMHRD) has been a critical factor in establishing its reputation as a premier management education institute. The institute is known for its participant-centric pedagogy and diverse offerings in Human Resources, Finance, Sales & Marketing, Business Analytics and Infrastructure Development and Management. This unique approach to education brings together a broad and varied mix of skills, nurturing world-class leaders who can make a meaningful impact in their respective fields.

This year's final placements season has been a grand success, with all students securing placements and more than 112 recruiters participating. The institute saw the engagement of both legacy and new recruiters, offering coveted roles across various industries and sectors to SCMHRD students. The institute's commitment to maintaining solid partnerships with recruiters is evident in its efforts to foster seamless corporate-academic collaboration.

Several key factors contributed to the phenomenal results and growth achieved by SCMHRD. The highly revered faculty members possess a wealth of knowledge and expertise in their respective fields and the meticulously designed curriculum provides students with the necessary skills and knowledge to succeed in their chosen career's attributes to this success. Additionally, the institute has a strong network of alumni who remain connected to the institute and support the current generation of students.

SCMHRD remains committed to empowering its students to make a striking impact in all walks of life and business. The institute understands the importance of providing a well-rounded education and its graduates are known for their ability to excel in various domains, both locally and globally. With a focus on innovation and continuous improvement, SCMHRD remains at the forefront of management education and training. Its Final Placement process serves as a testament to its commitment to excellence.



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PLACEMENTS TALKS

- Summer Placement Talks
First week of September
- Final Placement Talks
Second Week of November

MESSAGE FROM LEADERSHIP



Year after year, SCMHRD continues to grow and receive accolades for its exceptional performance in both academic and corporate spheres. The summer placement season for the batch of 2022-24 saw phenomenal success. The institute received many commendations in corporate engagement activities and competitions conducted by esteemed organizations. We are incredibly delighted and grateful to be able to share these fantastic results owing to the unwavering trust our recruiters have shown in the SCMHRD brand. We extend our sincere gratitude to our legacy and old recruiters for their support and confidence in the grit of our students, our distinguished faculty for imparting knowledge and guidance, and alums for being a constant source of inspiration, enabling SCMHRD to be the premier management institute of choice.

Dr. Netra Neelam

Director, SCMHRD



From an online system last year to moving offline was a complete shift that saw many challenges and the institute adapting to the ever-changing times. We sincerely thank all our esteemed recruiters for recognizing the hard work and potential of the students. We also extend our heartfelt appreciation to all our alums who helped and guided the students enabling them to grab these exceptional opportunities.

We will take the SCMHRD brand to newer heights with unwavering spirits and carry our legacy for years to come.

Dr. K. Rajagopal

Deputy Director
Placements Head, SCMHRD

OUR ILLUSTRIOUS ALUMNI

INFRASTRUCTURE DEVELOPMENT AND MANAGEMENT



Sivamani M
Lead Consultant
Infosys
2001-2003



Jayesh Mirchandani
VP, Marketing
Vodafone Idea
2003-2005



Amrendra Singh
Logistics Operations Lead
Mondelez International
2003-2005



Deepanjan Guha
Head Operations
ICICI Bank
2003-2005



Anush Nambi
Associate Director
Accenture
2003-2005



Satpal Sehrawat
Director
Deloitte
2007-2009



Prashant Petkar
Assistant Vice President
Nykaa
2010-2012



Mayank Agarwal
Assistant Vice President
SPINE
Advisory Private Limited
2011-2013



Radhakrishnan B
Associate Vice president
Piramal Pharma Ltd
2011-2013



Senthilkumar Pazhamalai
Deputy Vice President -
HR Technology
HDFC Bank
2011-2013



Nitin Santosh
Program Manager
Amazon
2011-2013



Appra Zaifrani
People and Culture Manager
KPMG
2012-2014



Akshat Agrawal
Associate Director
Flipkart
2012-2014



Shagun Goyal
Assistant Vice President -
Treasury Sales
Axis Bank
2013-2015



Shital Parakh
Relationship Manager
SBI
2013-2015



Prashant Gupta
Senior Associate
Northland Power Inc
2013-2015



Sayan Dutta
Senior Program Manager
Genpact
2013-2015



Pooja Pravin
Awate Lead
Logistics Solution Manager
A. P. Moller - Maersk
2013-2015



Vivek Kalyanadurgam
Project Manager
JSW Steel
2015-2017



Akshay Deepak Raut
Deputy General Manager
Signet EnerTech Pvt Ltd
2016-2018



Priya Singh
Senior Business Associate
Tech Mahindra
2019-2021



Rishabh Sindhu
Senior Associate-
Consultant
Infosys
2019-2021



Vivek Patel
Deputy Manager- Credit
TVS Credit
2019-2021

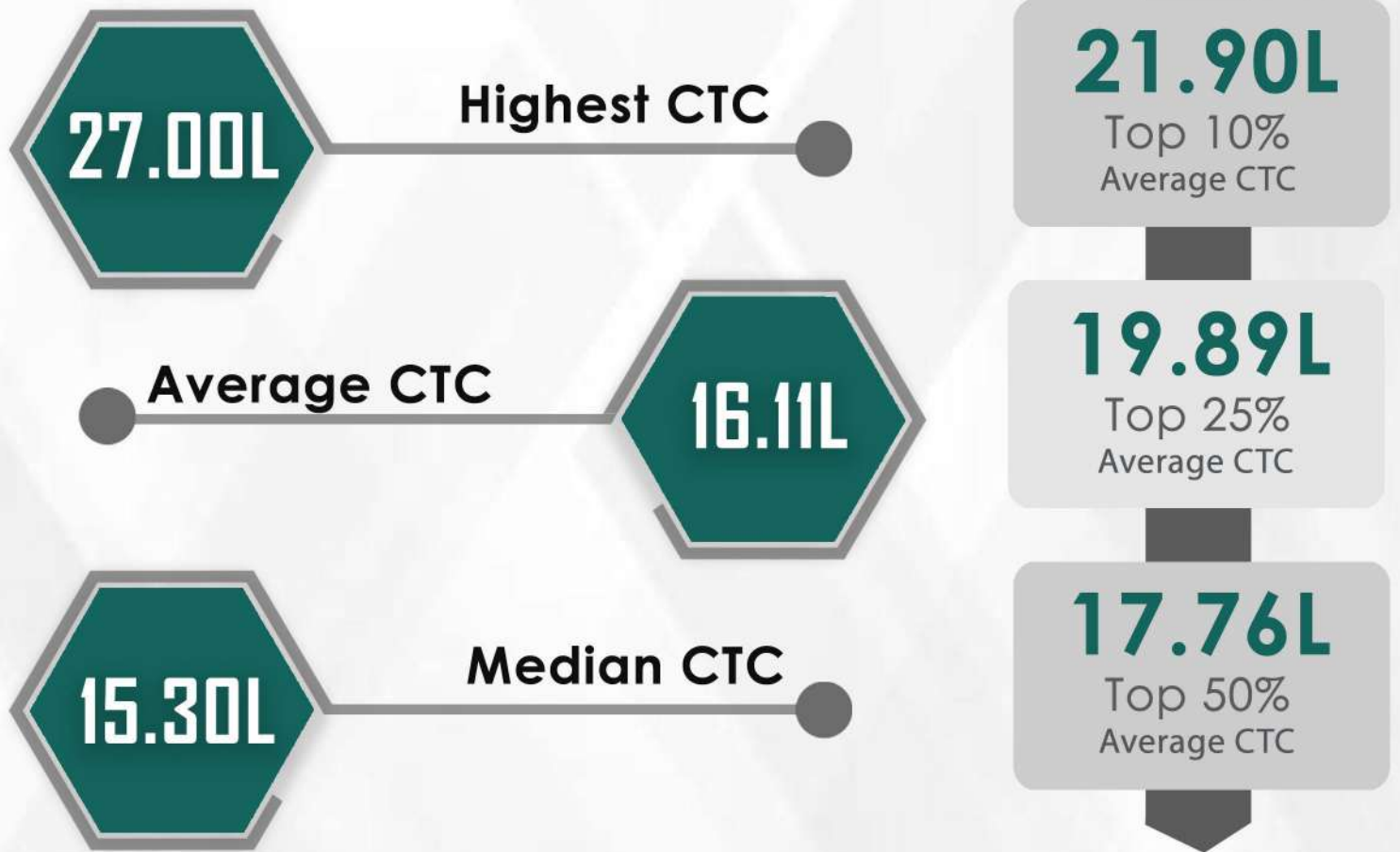


Piyush Agrawal
Executive Vice President
Yes Bank
2020-2022



Samantak Bag
Senior Product Manager
Hashedin - Deloitte
2020-2022

FINAL PLACEMENT RECORDS 2021-23



SUMMER PLACEMENT RECORDS 2022-24

Top 25%
Average Stipend

1.34L

Highest
Stipend

1.60L

Average
Stipend

0.92L

Median
Stipend

0.80L

*Figures in INR Lakhs

BATCH PROFILE 2022-24

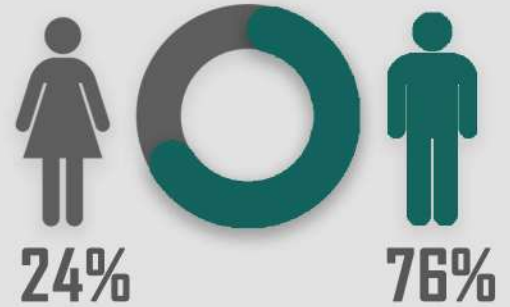
AVERAGE AGE



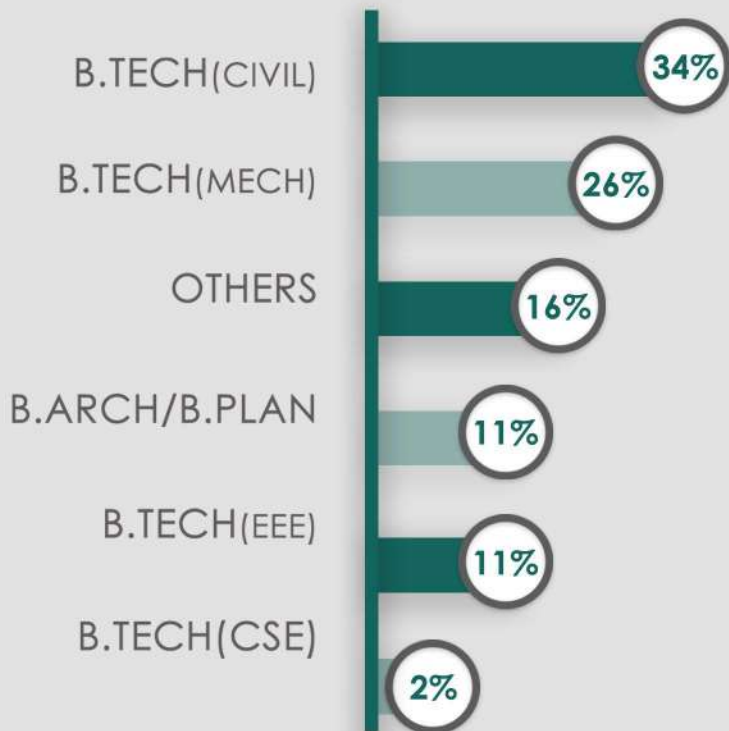
AVERAGE WORK EXPERIENCE



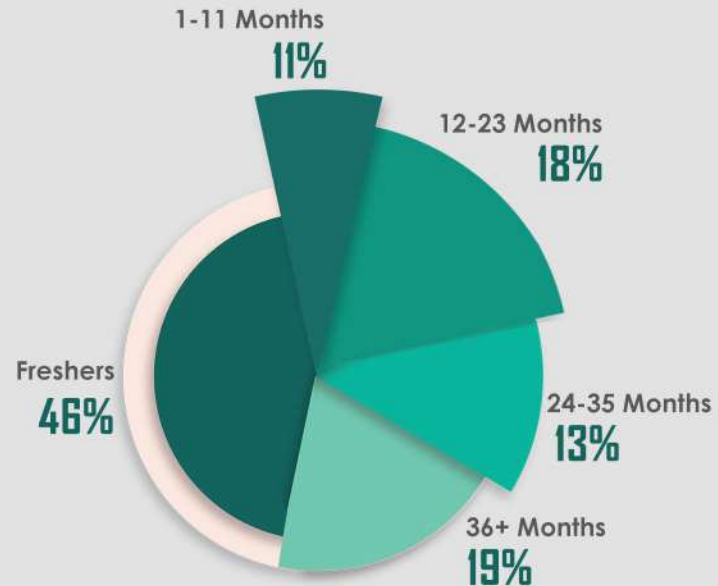
GENDER DIVERSITY



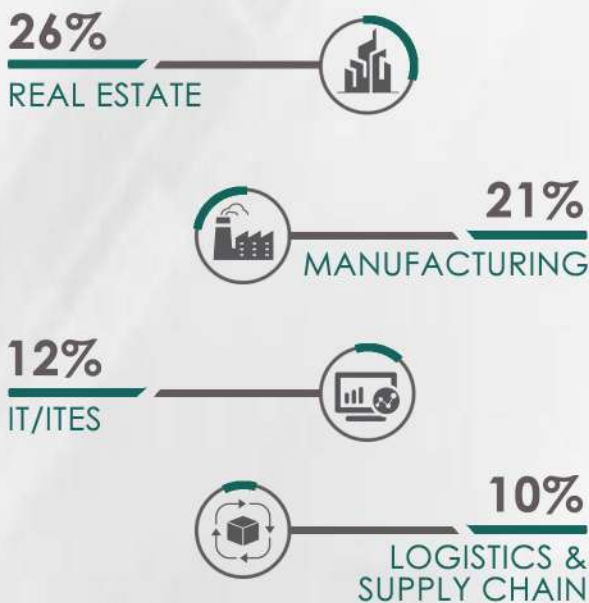
ACADEMIC BACKGROUND



WORK EXPERIENCE DURATION



WORK EXPERIENCE BACKGROUND



OUR ESTEEMED RECRUITERS



BRISTLECON



Cognizant



FERRERO



HashedIn
by Deloitte



Tech
Mahindra



Tolaram



INFRASTRUCTURE DEVELOPMENT AND MANAGEMENT

ABOUT

- The Infrastructure Development and Management program at SCMHRD is a niche program that produces quality talent to fuel the techno-managerial requirements in the booming infrastructure sector of the country.
- The intake of program, consisting of candidates only from engineering and architecture backgrounds, further makes this program a sought-after choice in domains like project management, program management, supply chain management, contract management, procurement and warehouse management.

KEY COURSES

- Supply Chain Management
- Project Management
- Warehouse Management
- Project Execution Planning and Control
- Project Feasibility and Financing
- Advanced Contract Management
- Security Analysis and Portfolio Management
- International Trade and Logistics
- Operations Research
- Concepts and Applications in Sustainability

JOB ROLES OFFERED

- Category & Supplier Specialist
- Operations Manager
- Management Trainee - Logistics
- Supply Chain Consultant
- Key Account Manager
- Technical Account Manager

COMMITTEES AT SCMHRD



CORPORATE RELATIONS TEAM

The Corporate Relations Committee at Symbiosis Centre for Management and Human Resource Development (SCMHRD) is a student driven body, which under the guidance of Placement Cell Chairman Dr. K. Rajagopal Sir is responsible for the holistic development of students' careers and establishment of strong and sustainable corporate relations. We aim to increase corporate engagements through various platforms such as guest lectures, corporate interactions, and numerous other confluences. Anchored in the values of collaboration, cohesion, and teamwork, the Placement Committee works harmoniously towards a shared objective—to serve the greater good of our batch and unleash the true potential of each student. The main events of our committee are: **Final Placement Season, Summer Placement Season, Atheneum and HR E-Conclave.**



ADMISSIONS AND PR COMMITTEE

The Admissions and PR committee is a bridge between the aspirants and the college. Each year, the committee helps thousands of students achieve their dream of pursuing an MBA through SCMHRD through a variety of online and offline initiatives, as well as a smooth admissions process. The committee also works to maintain a positive public image for the college through nationwide outreach programs, print media, and social media. The main events include **Aspirant Outreach Drive**-for SNAP and SCMHRD registrations, **SCMHRD Zeal-A** national-level quiz and case study competition, **Stratagem**- Case study competition and **MBA Jam**



ALUMNI RELATIONS TEAM

The primary objective of the Alumni Relations Team is to maintain a strong network established with more than 6700 esteemed alumni working across diverse industries and sectors with various initiatives and events conducted throughout the year. Our prime motive is to increase Alumni outreach and bridge the gap between industry and academia through constant engagement between students and alumni. The various initiatives conducted are **Footprints** : Hosting city meets in major cities, **Alumni Connect Drives**: Connecting with Alumni, **Homecoming**: Alumni across different batches stay on the college campus for 2 days, and **Alumni in Spotlight**: Featuring Alumni reaching new heights regularly on social media platforms



NEEV

NEEV stands tall as India's third-largest B-school festival, spanning across three dynamic days. With a fusion of cultural and business activities, it draws enthusiastic participation from the country's top MBA colleges. It's not just an event, it's an eagerly awaited annual experience cherished by all who attend. NEEV hosts 35+ diverse events, featuring prominent highlights such as the **Theme Launch, Augustus, Atlantis Diaries**, and an electrifying **Celebrity Night**.



MEDIA AND PR CELL

Media and Public Relations Cell manages the college's brand identity and serves as the pillar to uphold the college's brand image. With state-of-the-art equipment to capture memorable moments, they **handle public relations** for internal and external events, **collaborate with other committees** for **event coverage**, and **promote content** on social media platforms. The MPR team **generates content** for key college activities, oversees digital marketing efforts, and serves as a consulting body to **maintain SCMHRD's brand image**. They also **document college interactions** with corporates and alumni, sharing them on various social media channels to bridge academia-industry gaps.

COMMITTEES AT SCMHRD



MANAGEMENT COMMITTEE

The Management Committee is deeply committed to enriching the MBA experience for students through a range of strategic initiatives aimed at fostering leadership, honing managerial capabilities, and refining business acumen. These initiatives include **Yashasvi** - The annual management conclave of SCMHRD, **A.C.E.** (Aspire-Conquer-Excel) for Seniors & Juniors, **S.A.P** (Summer Apprentice Program), and **A.C.E. The Case**. This comprehensive approach ensures students have a well-rounded and transformative educational journey.



SAMATVA

Institute Social Responsibility cell, SAMATVA, believes in equal consideration for all and strives to bring a change in people's lives. Founded in 2008 as Prayatna, our ISR cell has grown from catering to a few underprivileged students to now collaborating with Corporates and NGOs to engage in social responsibility events and raising awareness about social issues. As a team, our focus is on helping those who are not as resourceful and privileged as we are. We try to do our bit and support the dreams of a few, aiding them in their journeys. Major events include **Inspirit Kids, Joy of Giving, Vrikshak and Mental Health Week**



ENTREPRENEURSHIP AND CONSULTING CELL

The Entrepreneurship And Consulting Cell at SCMHRD is responsible for facilitating entrepreneurship and consulting skills and knowledge to the students. With keynote speeches from accomplished professionals, engaging panel discussions on diverse topics, and interactive workshops on essential skills such as business plan writing, investor pitching, and team management, students are provided guidance and are mentored by the E-CON Cell to participate and are helped to showcase their business, strategic and consulting ideas and win in these contests in and outside the campus. The ECON Cell at SCMHRD provides a platform to embark on a journey of innovation, empowerment, and limitless possibilities for your future in the world of business and consulting. The main events include **Paramarsh, Inspiro, Stratomania and Consulting Casebook Launch**



SCOPE (SUPPLY CHAIN AND OPERATIONS CLUB)

SCOPE organizes its annual flagship corporate event, **Corporate Excellence Awards (CEA)**, which offers an award-winning platform for corporates to display their industry-related projects. **Aarohan** is a yearly magazine the committee publishes with projects presented in CEA. **Saksham**, A National level case study event for all B-school students in India. **Ops Dairies**, A guest lecture series conducted for students in the Operations and supply chain domains.



GUEST LECTURE TEAM

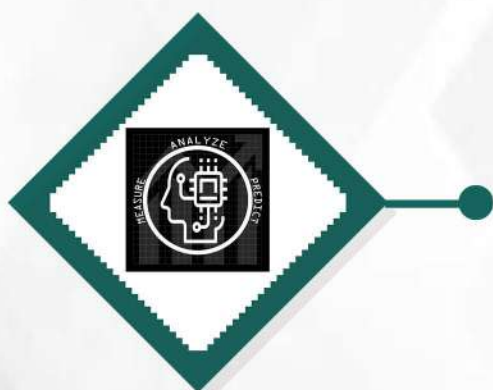
The Guest Lecture Team brings the corporate frontier to SCMHRD and provides the opportunity for the students to learn directly from the stalwarts of the industry. The valuable insights from the guest lectures complement classroom learning and help in making the student learn about the practical implementation of traditional learning at SCMHRD. The Guest Lecture Team brings eminent personalities and industry experts, for interactive sessions with students in order to bridge the gap between academia and industry. The Guest Lecture Team hosts a number of eminent leaders from the industry through their year round events like **Odyssey** - A Confluence of Thoughts, **Marketing Conclave, Nitishastra, Arthashastra** and year long Leadership talk series, **Nexus** - The Province of Knowledge.

COMMITTEES AT SCMHRD



SPORTS COMMITTEE

SCMHRD Sports Committee is the pride and backbone of athletic excellence, an integral part of the collegiate experience. It offers students the opportunity to showcase their athletic abilities, pursue their passion for sports, and contribute to the pride and spirit of their institution. Whether on the field, court, track, or in the pool, SCMHRD Sports teams epitomize the pursuit of excellence, embodying the values of sportsmanship, determination, and the pursuit of athletic achievement. We plan and conduct inter and intra-college sports for SCMHRD students. The main events include **SPL (Symbiosis Premier League) Auction, War of Divisions, Futsal competition, Match Screenings**



ANALYTICS CLUB

The SCMHRD Analytics Club is a student body started in 2015 to bridge the gap between industry and academia and impart knowledge of analytics and its business implications to the student community. The club organizes four major events every year, viz., **E-Conclave**: Guest Lectures Series, **Colloquium**: Annual Analytics Panel Discussion, **Fidlatica**: Analytics Quiz and Case Study Competition and **Avenir**: Annual Conference Event, **Analytics lens**



CULTURAL COMMITTEE

A culmination of music, dance, and dramatics, the Cultural Committee aims to build a bit of reverberation, unison, and action into academic rigor. To increase the festive spirit among the students and faculty members and bring them together with a sense of unity and positivity, the Cultural Committee also takes measures to commemorate festivals throughout the year. The main events of the cultural committee are **Ganesh Chaturthi, Onam, Lohri and Open mic**



INFRASTRUCTURE COMMITTEE

The Infrastructure Committee at SCMHRD conducts and manages events aimed to augment the corporate visibility of the Infrastructure Development and Management batch. The committee's flagship event is **InfraBlaze**, an annual summit that brings together industry leaders, academicians, bureaucrats, and students to discuss the latest trends and challenges in the sectors of Supply Chain, Infrastructure and related domains. Infrastructure Committee also organizes **LEAdx**, an industry-academia symposium that provides students with an opportunity to learn from and network with industry experts. The committee also manages and organizes government interactions, and site visits. Our Main Events are **InfraBlaze, LEAdx, i-Emergence and InFocus – Internship in Focus**

KEY EVENTS

INFRABLAZE'23

The Infrastructure Committee hosts InfraBlaze, the annual flagship summit for SCMHRD, in an effort to bring eminent leaders from a variety of fields, policy-makers, academicians, and stalwarts in the infrastructure sector to the common platform of SCMHRD to discuss the issues and challenges associated with the infrastructure sector today and to share their practical understanding of the topics and experiences with the students.

The Infrastructure Committee hosted the 8th edition of InfraBlaze'23 in response to the evolving infrastructure landscape in India and the need for increased industry and academic collaboration. A number of expert speeches and panel discussions pertaining to the infrastructure industry was organized.

The 8th edition of InfraBlaze was themed around "India's Vision For \$5 Trillion Economy". The inaugural ceremony was graced by Municipal Commissioner of Pimpri Chinchwad Municipal Corporation and CEO PCMC Smart City Ltd. Hon' Shri. Shekhar Singh. He was the chief guest and keynote speaker for the event.

In the keynote speech Hon. Mr. Shekhar Singh spoke about the importance of building public infrastructure and the differences in advancements over the last 20 years, Smart Saarthi app of PCMC, financial aspects and other initiatives by PCMC. He also spoke about PCMC's environmental initiatives and regional sustainability.

PARTICIPATING COMPANIES



TOPIC

- Keynote Talk Theme: Importance of building Public Infrastructure and Role of Urban Local Bodies
- Panel Discussion: Challenges to Infrastructure Financing.
- Guest Lecture: Cities of Future
- Guest Lecture : Contribution of Transportation Sector in Indian Economy
- Panel Discussion: Supply Chain Resilience: The New Necessity

INFOCUS

The emphasis of "InFocus - Internship in Focus" is on the knowledge and experiences that interns acquire while working as summer interns at various reputed companies and connecting with industry professionals. This experience series is designed to direct and inspire juniors as they prepare for corporate exposure.

KEY EVENTS

LEADx 4.0

The LEAdx 4.0 series serves as a platform for fostering interaction between industry and academia, with the goal of instilling leadership qualities in postgraduate students.

Through this initiative, students gain valuable exposure to real-world leadership perspectives and learn from the collective wisdom of experienced professionals. The series bridges the gap between theoretical knowledge acquired in academic settings and the practical skills and insights required to succeed in leadership roles.

By bringing industry leaders and executives into the educational environment, the series provided students with the opportunity to engage in meaningful discussions, ask pertinent questions, and gain a deeper understanding of the challenges and strategies involved in effective leadership. This exposure not only enriched their learning experience but also equipped them with the necessary skills and mindset to navigate complex business environments and drive positive change.

PARTICIPATING COMPANIES



TOPIC

- Infrastructure Advisory and Funding Strategy
- Supply Chain and Logistics Challenges and Way Forward (Indian Scenario) and Digitization
- Structuring of PPP Projects
- Supply Chain Industry and Opportunities
- Emerging Trends in Building a Future Ready and Right-Fit Supply Chain

I-EMERGENCE

This event was the panel discussion that focused on the topic of "Skills for MBA and Beyond". The Infrastructure Committee organized the session, inviting panel speakers Mr. Arun M. Vijayan, who serves as the Advisory Manager for Metals, Minerals & Mining at Beroe Inc, Mr. Aakash Dhage, an Associate Manager at Sterlite Technologies, and Mr. Shubham Deore, a Consultant at PwC India. The panelists engaged in a discussion regarding the importance of enhancing MBA skills in the contemporary world.

ATHENUEM: LEADERSHIP TALK



Leveraging the power of technology to overhaul last mile logistics

He began the session by discussing how Porter assists businesses with last-mile deliveries, as well as providing multiple support solutions such as on-demand transportation, real-time visibility, and supply chain management, and how this has helped businesses improve efficiency and save money on logistics costs.

-Mr. Chirag Maheshwari, City Head- Mumbai



Future of work and workforce transformation

In the session, Mr. Kishore shared his valuable insights on the 'Future of work and workforce transformation,' enlightening the students about the changing dynamics and trends shaping the current workplace. During the session, he delved into the topic of the hybrid model of working, actively seeking the views of our students on this emerging trend.

-Mr. Kishore Poduri, Managing Director & Country Head- Human Resources



Leadership competencies for managing Indian millennials in functional roles

The session began by elaborating on skills a good leader should possess in the current dynamic business environment. Ms. Ashwini gracefully elucidated the changing expectations of millennials and Gen Zs at the recent workplace. Some of the crucial leadership competencies were discussed by speakers, including leading authentically, leading strategically, communicating and championing inclusion.

- Ms. Ashwini Kapoor, Senior Manager – Learning and Development



Overview of Pharma and Analytics in Pharma

Mr. Hitesh began the session by highlighting GSK's pivotal role in the pharmacy sector, emphasizing remarkable contributions during COVID-19. He shared insights on India's flourishing pharma industry by discussing business intelligence, market research, and a data-driven approach to research and development. He delved into the impact of Indian pharma on the global stage, forecasting substantial growth in the coming years.

-Mr. Hitesh Jain, Business Intelligence Lead



Leadership, Performance Management System & Gig Economy

Mr. Vikrant began the session by bursting some popular myths about HR and their role in the corporates. While discussing the omnipresence of AI, he thoughtfully explained how AI couldn't take over HR roles, as later includes dealing with human behavior. Then he gracefully elucidated the evolving role of leadership in the industry.

- Mr. Vikrant Goyal, Vice President, HR



Employee Engagement

During the session, Mr. Ashish shared profound insights into the dynamic realm of HR challenges and opportunities. Focusing on Employee Engagement, he elaborated on strategies to foster a culture of inclusion and engagement within the organization. He also illustrated the difference between data and wisdom by using real-life scenarios.

-Mr. Ashish Srivastava, Head Human Resources



Future of work and workplace

Mr. Mallick initiated the session on "Future of Work and Workplace" by sharing his views on how early boomers and various generations work together. He furthered the presentation by deliberating the impact of AI in our daily lives, with chatbots, digital speech, facial assistants, augmented reality, and healthcare delivered by mobile devices. He emphasized the same by elaborating on ChatGPT and its powers and restrictions as a crucial example.

- Mr. Sanmitra Mallick, Assistant Vice President, HR



The role of consulting firms in shaping India and making a career

Mr. Ankit initiated the session by sharing his insights about the role of consulting firms in shaping India and making a career in consulting. He discussed Grant Thornton Bharat's excellence in various sectors, offering services in public sector consultancy, trust and transformation initiatives, recovery and reorganization, and CFO support while embracing disruptive technologies like AI and ML.

-Mr. Ankit Jhamb, Chief Learning Officer



What should a young professional keep in mind while entering the corporate world

Mr. Rohit addressed the session on "What should a young professional keep in mind while entering the corporate world". He enlightened the students about a dynamic, and power-packed growth path in Corporate Career. He shared his view on Xiaomi's unique journey and various offline channel structures and their rationale with the students. He also spoke about how Xiaomi changed the landscape of the smartphone industry, SmartTV industry.

- Mr. Rohit Khattar, Head- National Distribution



How data is driving business decisions and growth

Mr. Shwetabh commenced the session by highlighting the key factors that set Myntra apart, including their unique positioning, dedication to Making India Fashionable, and trendsetting personalization approach. He emphasized Myntra's tech-driven strategy, using skin analysis and Fashion GPT, shaping their success through data-driven decisions.

-Mr. Shwetabh Sushil, Director, Analytics & Business Insights (Head, T&S, CX Analytics)



How to be future ready MBA

In the session, Mr. Atulaya shared his valuable insights on 'How to be a future ready MBA', enlightening the students about the changing trends in the corporate world. We also had a fireside chat with Mr. Atulaya, which gave the discussion a deeper personal dimension and offered priceless insights into his position and experiences.

- Mr Atulya Goswami, Human Resource Director



Making Construction Better

Mr. Ashish began by highlighting Hilti's remarkable journey from a family business under Martin Hilti's visionary guidance to a successful transition into the third generation. Hilti's global presence is evident, with operations in over 120 countries, 31,000+ dedicated employees, and daily customer contacts of 2.8 million, underscoring the company's vast scale and impact. His talk provided invaluable insights into Hilti's leadership strategies and enduring success in a competitive market.

-Mr. Ashish Mittal, Vice President-Engineering



ATHENUUM: LEADERSHIP TALK



Leadership competencies for managing Indian Millennials in Functional Roles

In the session, Ms. Madhulika shared her valuable insights on Leadership competencies for managing Indian millennials in functional roles enlightening the students about the changing trends in the corporate world. She shared her ideas on navigating these transitions and developing a solid workforce culture that embraces failures.

-Ms. Madhulika Vedulai, Executive Director, Human Resources



Abfrrl Strategy- Crafting and Acquiring Brands while Adapting to Dynamic Consumer Demands

During this enlightening session, Mr. Amit Dwivedi shared profound insights on the theme: 'Abfrrl Strategy- Crafting and Acquiring Brands while Adapting to Dynamic Consumer Demands.' His discourse delved deeply into ABFRL's evolutionary odyssey, with e-commerce and brand building across the fashion market and various categories of the fashion industry.

-Mr. Amit Dwivedi, Head of Strategy, Business Development, Investor Relations



Talent Acquisition in Digital Era

Mr. Abhishek initiated the session by discussing the digital transformation in hiring processes, emphasizing ATS tools for efficient candidate screening using keywords. He addressed the challenge of assessing candidates during COVID, introducing AI-powered tools for secure digital screening and identity matching. He highlighted LinkedIn's significance in verifying job profiles, endorsements, and skills, streamlining recruitment.

- Mr. Abhishek De, Vice President, Talent Acquisition



Effective HR Consulting

Ms. Anupama commenced the session by highlighting collaboration with stakeholders and helping them with knowledge and skills to provide holistic solutions. She elaborated the three essential pillars of HR Consulting, starting with Observation - Understanding Non-verbal cues and defining the problem, followed by Judgement and Action.

-Ms. Anupama Kaul, HR Leader



Total Rewards

The session primarily revolved around the HR Value Chain, encompassing insights into the Employee Life Cycle and the concept of 'Hire to Retire.' Ms. Srivastava elaborated on the significance of recognizing and rewarding high-performing employees within an organization, outlining the various decision parameters of a 'Compensation Philosophy'.

- Ms. Shreshtha Srivastava, Human Resource Manager



HR Leadership in a VUCA world: Thriving in Turbulent Times

He enlightened the students about changing trends in the corporate world. He shared his insights on Key learning across three decades, which includes knowing where you are headed, building networks, and learning from experiences. Additionally, he discussed significant HR policy changes and then narrated the BrowserStack story at a glance.

-Mr. Gerald Menezes Senior, Vice President, People



FMCG, B2B & Roadmap to a successful Summer Placement

Mr. Dhillon profoundly emphasized the practical facet of MBA education and also highlighted the symbiotic importance of summer internships for students and organizations. Underscored by the significance of thorough company understanding and pertinent queries, his insights have effectively equipped the students to navigate B2B and B2C spheres.

- Mr. Upkar Dhillon, Marketing Strategist



Skills of the future

He initiated the session by discussing key management roles and their relevance by segregating them into categories like stable, new, and redundant roles. After that, he shared insights on the topic of the discussion: 'Skills for the future.' According to him, Emotional Intelligence, Analytical Thinking, Active Learning with Growth Mindset, Judgment & Decision Making are some critical skills to learn for the upcoming era.

-Mr. Atulaya Goswami, Human Resource Director



Effective HR Consulting Skills

During his discourse, Mr. Vijay emphasized key attributes that define a successful HR consultant, including Proactivity, Active Listening, Customer-Centricity, and Transparency. He introduced the trinity of Prestige, Pledge, and Turn, underscoring the significance of data-driven insights, client respect, and strategic decision-making. Mr. Vijay's practical examples, drawn from his extensive experience, highlighted the art of storytelling as a powerful tool in consultancy.

- Mr. Jude Vijay, Director of Work and Rewards



HR Leadership in a VUCA world: Thriving in Turbulent Times

Mr. Amanpreet started the session by explaining how dynamics have changed after the pandemic concerning travel. He gracefully explained how Airbnb dropped a chunk of its workforce to sustain itself in this ever-changing and evolving business environment.

-Mr. Amanpreet Bajaj, General Manager - India, Southeast Asia, Hong Kong, and Taiwan



Creating Memorable Brand Experience for Customers

Mr. Kulwinder explored the art of crafting memorable brand experiences for customers, shedding light on the diverse strategies employed by different brands. He thoughtfully emphasized understanding customers' perceptions about these experiences, underscoring the impact of emotions and authentic connections.

- Mr. Kulwinder Singh, Chief Marketing Officer



Leveraging technology to transform diversity for performance

Mr. Shaswat with his rich experience, started off on a very progressive note of inclusive nature of HR in leveraging Tech platforms. He discussed some innovation and disruptions underway in the field of HR analytics and its impact on the organizational frameworks.

-Mr. Shaswat Kumar, SVP- Global Customer Success and Delivery



STUDENT AWARDS & ACHIEVEMENTS



**National Winners
2023**



**National Winners
2023**



**National Finalists
2023**



**National Finalists
2023**



**National Finalists
2023**



**National Finalists
2023**



**National Runners Up
2022**



**National Runners Up
2022**



**National Second
Runners Up 2022**



**National Finalists
2022**



**National Finalists
2022**



**National Finalists
2022**



**National Finalists
2022**



**National Finalists
2022**



**National Finalists
2022**



**National Finalists
2022**



**Zonal Finalists
2022**



**National Semi- Finalists
2022**



**National Semi- Finalists
2022**



**National Semi-Finalists
2022**



**National Semi- Finalists
2022**



**National Semi- Finalists
2022**



**National Semi- Finalists
2022**



**Campus Winners
2022**



**IB League 2022
Campus Winners
2022**



**Campus Winners
2022**



**Campus Winners
2022**



**Campus Winners
2022**



**National Winners
2021**



**National Winners
2021**



**National Runners Up
2021**



**National Runners Up
2021**



**National Second
Runners Up 2021**



**National Finalists
2021**



**National Finalists
2021**

TATA CONSUMER PRODUCTS



**National Finalists
2021**

LIFE AT SCMHRD



SCMHRD was conceived a pearl-century ago, with an idea to lay the foundations for an institute that would train the nation's leaders by dispensing quality management education. In this time, SCMHRD has made great strides by providing its students with sophisticated infrastructure to complement the erudite faculty, and has carved a niche for itself in management education. The institute has sculpted astute minds who have exhibited remarkable business acumen and have contributed to the stellar reputation that the institute enjoys today. Scaling great heights by featuring among the top business schools in the country in just 30 years of its existence, SCMHRD is a phenomenon that promises to amaze for years to come.



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SYMBIOSIS
INTERNATIONAL (DEEMED UNIVERSITY)

(Established under Section 3 of the UGC Act, 1956)

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