



**SYMBIOSIS CENTRE FOR MANAGEMENT AND
HUMAN RESOURCE DEVELOPMENT**

**SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)
(Estd. Under section 3 of the UGC act 1956)**

Re-accredited by NAAC with 'A' Grade (3.58/4) | Awarded Category | by UGC

**Curriculum Feedback Collection,
Analysis and Action Taken Report
For
Academic Year 2021-2022**



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Action taken report on Stakeholder feedback for MBA

SLNO	Particulars and Action point	Action Taken
1	Introduction of Marketing Analytics in Semester.II / III for MBA as elective	Introduced as Elective for Batch 2022-24 in Semester-III
2	Replacing course T2034, Financial Management, in semester II with the core subject T2777- Management Accounting.	T2777- Management Accounting was included as core course in Semester-2

Dr Netra Neelam
Director, SCMHRD

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Detailed Feedback Analysis and Review for Academic Year 2021-2022

Sr No	Stakeholder	Number of Respondents
1	Students	136
2	Teachers	10 ¹
3	Employers/Industry Experts	2
4	Alumni	1



¹ Teachers feedback: Qualitative feedback taken during Programme Review Committee & IQAC

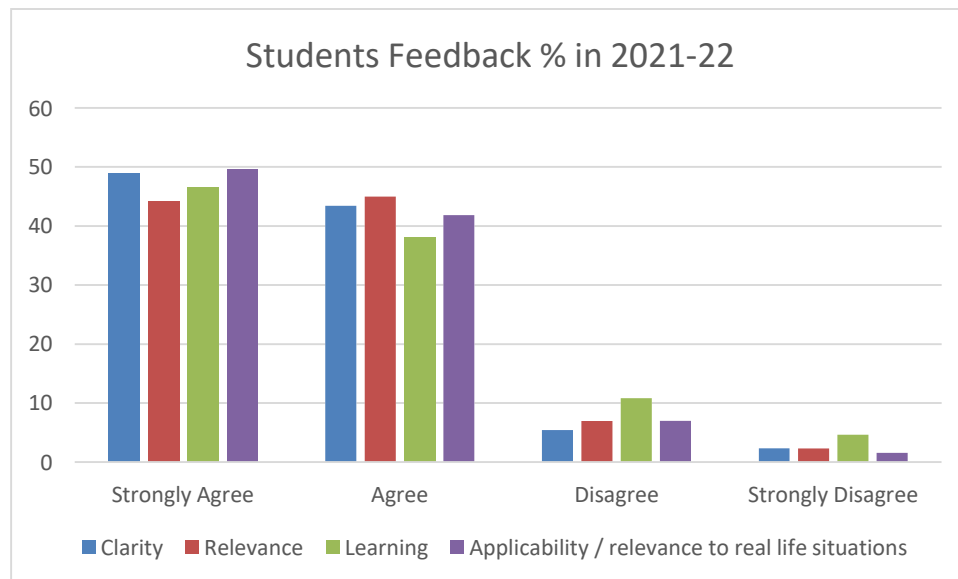


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Students Feedback %

Parameter	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
Clarity	48.84	43.41	5.42	2.33	100
Relevance	44.19	44.96	6.98	2.3	100
Learning	48.76	37.98	10.85	4.65	100
Applicability / relevance to real life situations	46.51	12.4	1.65	1.65	100





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Name of the Institute: Symbiosis Centre for Management and Human Resource Development						
Name of the Program : Master of Business Administration						
Students Feedback for design and review of Syllabus						
Academic Year : 2021-2022						
SCMHRD collects the feedback from students in a structured mode. The feedback is analyzed and suitable actions are taken to ensure that to make our program structure comprehensive and welldefined catering to both National and International needs.						
Total Number of Respondents : 136						
Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	Learning with A.V. aids helped me to learn better.	39	71	19	6	1
2	Group tasks helped me to learn better.	64	62	6	3	1
3	Role plays helped me to learn better	50	49	33	2	2
4	Certifications helped me to learn better.	34	57	31	12	2
5	Required softwares were available.	35	58	26	12	5
6	Committee work helped in my holistic development.	55	34	36	7	4
7	Guest lectures added value to me.	46	67	20	2	1
8	Events, Workshops and Seminars added value to me.	46	66	18	5	1
9	Field visits helped me to assimilate learning better.	21	40	51	11	13
10	ISR activities helped me to sensitize to social environment.	37	39	49	5	6
11	Mentoring was of help in Academics.	48	66	18	3	1
12	Mentoring was of help in Career Guidance.	45	63	24	2	2
13	Academic and admin support staff was helpful.	53	70	8	4	1
14	Lab/Book bank/ other facility was helpful.	34	55	30	11	6
15	Library facility was helpful and sufficient books are available in the Library.	34	59	31	7	5
16	I am happy with the internet and Wi-Fi in the Academic Block.	20	25	51	22	18
17	I am happy with the recreation and sports facilities.	20	39	46	21	10



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18	I am happy with the food served in the Mess.	17	36	51	19	13
19	I am satisfied with the health center facilities.	22	55	47	7	5
20	My communication skills have improved.	64	57	14	1	
21	My confidence has improved.	61	61	13	1	
22	Research project / Dissertation in my interest area helped me to enhance my research skills	41	49	28	10	8
23	The teaching and mentoring process has improved my emotional quotient (social skills etc)	45	67	21	2	1
24	Mentoring was of help in managing/organizing extracurricular activities	44	58	29	4	1
25	Hostel rooms are comfortable	23	44	54	10	5
26	I can adapt to changing scenarios	66	60	10		
27	I manage time better.	62	62	10	2	
28	I feel I can work under stress.	63	63	7	3	
29	The institution seeks feedback from students for quality improvement in teaching learning process	55	65	13	1	2

Sr.No.	Question	Answer
1	After graduation give three areas in which you are ready to contribute to the institute	136

Sr.No.	Question	Parameters	
		Yes	No
1	Do you wish to recommend any new topic/s to the course curriculum? If Yes, please specify.	24	112

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Employers Feedback

Name of the Institute : Symbiosis Centre for Management & Human Resource Development						
Name of the Program : Master of Business Administration						
Employers Feedback for design and review of syllabus						
Academic Year : 2021-2022						
SCMHRD collects the feedback from Employers in a structured mode. The feedback is analyzed and suitable actions are taken to ensure that the curriculum is up-to-date to make our program structure comprehensive and well defined catering to both National and International needs.						
Total Number of Respondents : 2						
Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum has a good blend of theory and practical aspects		2			
2	The students of the programme are adequately trained in terms of knowledge, skills and values		1	1		
3	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment		2			
4	The courses offered in the Institute have relevance to societal needs and employment potential.	1	1			

Sr.No.	Question	Parameters	
		Yes	No
1	Would you recommend any new course/topic to be added in the program structure?	1	1

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Alumni's Feedback

Name of the Institute : Symbiosis Centre for Management and Human Resource Development
Alumni Feedback for design and review of syllabus
SCMHRD collects the feedback from Employers in a structured mode. The feedback is analyzed and suitable actions are taken to ensure that the curriculum is up-to-date to make our program structure comprehensive and well defined catering to both National and International needs
Master of Business Administration Batch 2020-22
Academic Year : '2021-2022'
Total Number of Respondents : 1

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.	1				
2	The curriculum of the program is well designed and promotes learning experience of the students.	1				
3	The courses offered in the Institute have relevance to societal needs and employment potential.	1				
4	The institute encourages contribution from Alumni in curriculum and student development.	1				

Sr.No.	Question	Parameters	
		Yes	No
1	Would you recommend any new course/topic to be added in the program structure?	1	-

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