



**SYMBIOSIS CENTRE FOR MANAGEMENT AND
HUMAN RESOURCE DEVELOPMENT**

SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)
(Estd. Under section 3 of the UGC act 1956)

Re-accredited by NAAC with 'A' Grade (3.58/4) | Awarded Category | by UGC

**Curriculum Feedback Collection,
Analysis and Action Taken Report
For
Academic Year 2020-2021**



SCMHRD



AACSB
ACCREDITED

**SYMBIOSIS CENTRE FOR MANAGEMENT AND
HUMAN RESOURCE DEVELOPMENT**

SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Estd. Under section 3 of the UGC act 1956)

Re-accredited by NAAC with 'A' Grade (3.58/4) | Awarded Category | by UGC

Action Taken Report of the Year 2020-21

SL No	Particulars and action Point	Action Taken
1	Technical courses such as Cloud and Big Data, Data Mining Marketing Analytics can be provided as additional input	To be provided in Workshop Mode
2	Valuation standards to evaluate valuation approaches and methods, business evaluation, intangible assets and Financial Instruments	To be covered in courses such as Advanced corporate Finance, Fixed Income Markets and Derivative Markets
3	Financial Management should be replaced by Management Accounting	Management Accounting was added in Semester 2 for the Batch 2021-23
4	Digital Transformation can be added as an Operations Elective	Digital Transformation was added as an IT elective in Semester 3 for the Batch 2021-23






वसुधैव कुटुम्बकम्
SCMHRD

For (M)

Dr Pratima Sheorey

Director & Professor, SCMHRD

 <p>॥वसुधैव कुटुम्बकम्॥</p>	  <p>SYMBIOSIS CENTRE FOR MANAGEMENT AND HUMAN RESOURCE DEVELOPMENT SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY) (Estd. Under section 3 of the UGC act 1956) Re-accredited by NAAC with 'A' Grade (3.58/4) Awarded Category by UGC</p>
--	--

Detailed Feedback Analysis and Review for Academic Year 2020-2021

Sr No	Stakeholder	Number of Respondents
1	Students	121
2	Teachers	10 ¹
3	Employers/Industry Experts	3
4	Alumni	2



¹ Teachers feedback: Qualitative feedback taken during Programme Review Committee & IQAC



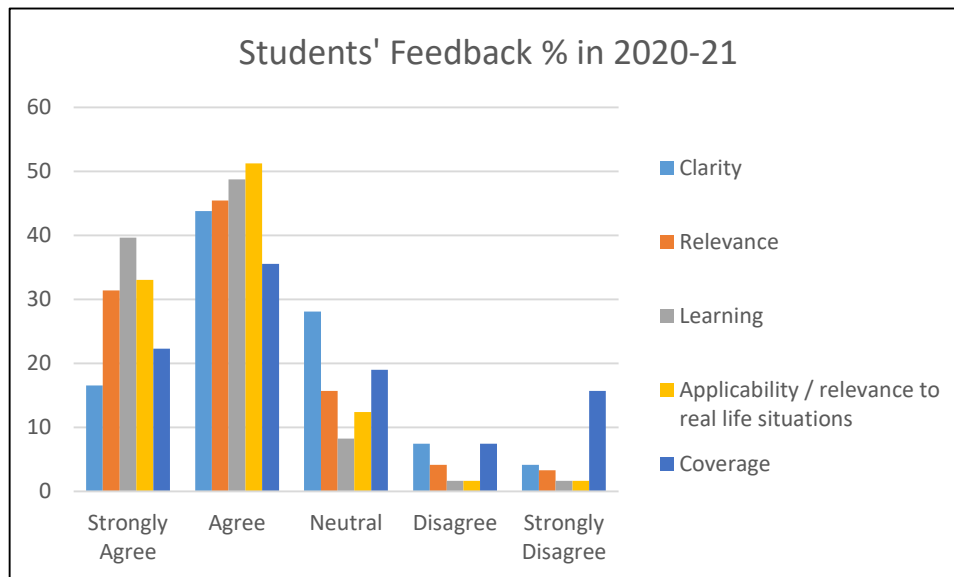
**SYMBIOSIS CENTRE FOR MANAGEMENT AND
HUMAN RESOURCE DEVELOPMENT**

SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)
(Estd. Under section 3 of the UGC act 1956)

Re-accredited by NAAC with 'A' Grade (3.58/4) | Awarded Category | by UGC

Students Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Clarity	16.53	43.8	28.1	7.44	4.13	100
Relevance	31.4	45.45	15.7	4.13	3.31	100
Learning	39.67	48.76	8.26	1.65	1.65	100
Applicability / relevance to real life situations	33.06	51.24	12.4	1.65	1.65	100
Coverage	22.31	35.54	19.01	7.44	15.7	100





**SYMBIOSIS CENTRE FOR MANAGEMENT AND
HUMAN RESOURCE DEVELOPMENT**

SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)
(Estd. Under section 3 of the UGC act 1956)

Re-accredited by NAAC with 'A' Grade (3.58/4) | Awarded Category | by UGC

Name of the Institute : Symbiosis Centre for Management and Human Resource Development						
Name of the Program : Master of Business Administration						
Students Feedback for design and review of Syllabus						
Academic Year : 2020-2021						
SCMHRD collects the feedback from students in a structured mode. The feedback is analyzed and suitable actions are taken to ensure that to make our program structure comprehensive and well defined catering to both National and International needs.						
Number of Respondents : 121						
Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I was informed about our expected competencies, course outcomes (CO) and program outcomes(PO)*	20	53	34	9	5
2	The curriculum is relevant to and provides for flexibility to meet my learning needs	38	55	19	5	4
3	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	48	59	10	2	2
4	The course is relevant to the industry requirements.	40	62	15	2	2
5	The number of hours allocated to the course are adequate.	27	43	23	9	19

Sr.No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details	31	90





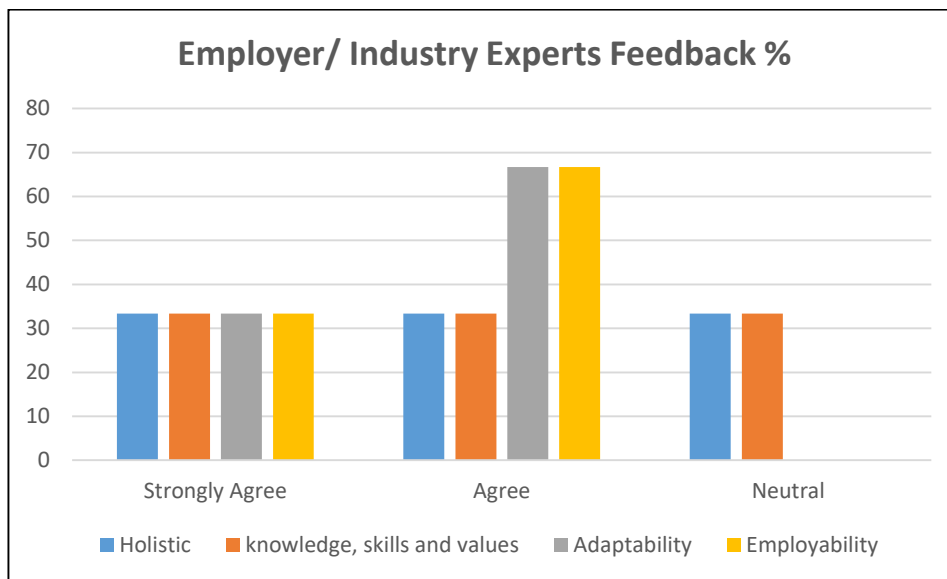
**SYMBIOSIS CENTRE FOR MANAGEMENT AND
HUMAN RESOURCE DEVELOPMENT**

SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)
(Estd. Under section 3 of the UGC act 1956)

Re-accredited by NAAC with 'A' Grade (3.58/4) | Awarded Category | by UGC

Employer/ Industry Experts Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Holistic	33.33	33.33	33.33	0	0	100
knowledge, skills and values	33.33	33.33	33.33	0	0	100
Adaptability	33.33	66.67	0	0	0	100
Employability	33.33	66.67	0	0	0	100





**SYMBIOSIS CENTRE FOR MANAGEMENT AND
HUMAN RESOURCE DEVELOPMENT**

SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)
(Estd. Under section 3 of the UGC act 1956)

Re-accredited by NAAC with 'A' Grade (3.58/4) | Awarded Category | by UGC

Name of the Institute : Symbiosis Centre for Management & Human Resource Development
Name of the Program : Master of Business Administration
Employers Feedback for design and review of syllabus
Academic Year : '2020-2021'

SCMHRD collects the feedback from Employers in a structured mode. The feedback is analyzed and suitable actions are taken to ensure that the curriculum is up-to-date to make our program structure comprehensive and well defined catering to both National and International needs.

Total Number of Respondents : 3

Sr.No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum has a good blend of theory and practical aspects	1	1	1	0	0
2	The students of the program are adequately trained in terms of knowledge, skills and values	1	1	1	0	0
3	The students of the program demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	1	2	0	0	0
4	The courses offered in the Institute have relevance to societal needs and employment potential.	1	2	0	0	0

Sr.No	Question	Parameters	
		Yes	No
1	Would you recommend any new course/topic to be added in the program structure?	2	1





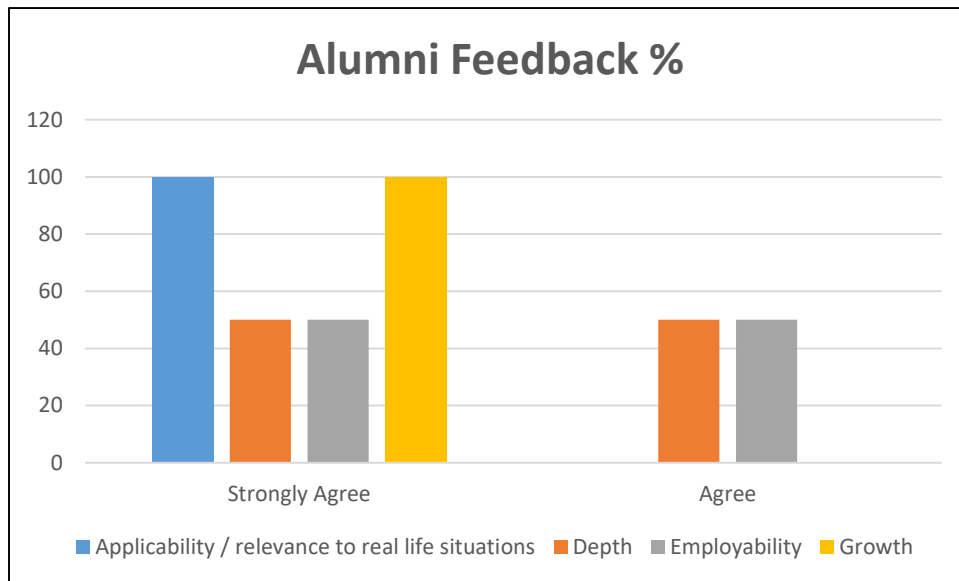
**SYMBIOSIS CENTRE FOR MANAGEMENT AND
HUMAN RESOURCE DEVELOPMENT**

SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)
(Estd. Under section 3 of the UGC act 1956)

Re-accredited by NAAC with 'A' Grade (3.58/4) | Awarded Category | by UGC

Alumni Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Applicability / relevance to real life situations	100	0	0	0	0	100
Depth	50	50	0	0	0	100
Employability	50	50	0	0	0	100
Growth	100	0	0	0	0	100



Name of the Institute : Symbiosis Centre for Management & Human Resource Development					
Name of the Program : Master of Business Administration					
Alumni Feedback for design and review of syllabus					
Academic Year : '2020-2021'					
SCMHRD collects the feedback from Alumni in informal mode. The feedback so collected is analyzed and suitable actions are taken to ensure that the curriculum is up-to-date to make our program structure comprehensive and well defined catering to both National and International needs.					
No. of Respondents : 2 (Informal feedback taken during the PRC meet)					
Sr.No.	Questions	Parameters			
		Strongly Agree	Agree	Neutral	Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.	1	1	0	0
2	The curriculum of the program is well designed and promotes learning experience of the students.	1	1	0	0
3	The courses offered in the Institute have relevance to societal needs and employment potential.	1	1	0	0
4	The institute encourages contribution from Alumni in curriculum and student development.	1	1	0	0
Sr.No.	Question	Yes	No		
1	Would you recommend any new course / topic to be added in the program structure?	1	1		