



SYMBIOSIS CENTRE FOR MANAGEMENT AND HUMAN RESOURCE DEVELOPMENT

SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Estd. Under section 3 of the UGC act 1956)

Re-accredited by NAAC with 'A' Grade (3.58/4) | Awarded Category | by UGC

Name of the Institute: SCMHRD

Name of the Program: MBA

Students Feedback for design and review of syllabus

Academic Year: 2019-20

Data collected through structured questionnaire through Learning Management System

No. of Respondents :71

Questionnaire with parameter wise number of responses:

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum is relevant to and provides for flexibility to meet my learning needs	2	5	4	1	
2	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	2	4	4	1	1
3	The course is relevant to the industry requirements.	3	4	4	1	
4	The number of hours allocated to the course are adequate.	2	5	4	1	
5	The course was overlapping with the courses taught earlier / during the semester. If Agree, Name such courses			5	4	2
6	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*	2	4	4	1	1

Sr.No.	Question	Yes	No
1	Placement of the course is in appropriate semester.	11	1
2	The topics were overlapping with the courses taught earlier / during the semester.	1	11



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Students Feedback for design and review of syllabus

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
	suggestions included inclusion of courses on 'International trade', 'International law'	Changes in pedagogical approaches has been decided by departmental academic review committee. This was reviewed at PRC and IQAC

Dr Netra Neelam

Name and Signature of Faculty
In Charge / Coordinator

Name and signature of Director



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Name of the Institute: SCMHRD

Name of the Program: MBA

Teachers Feedback for design and review of syllabus

Academic Year: 2019-2020

Data collected through structured questionnaire through Learning Management System

No. of Respondents : 4

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	4				
2	The faculty members/teachers are supported with adequate learning resources.	3	1			
3	The faculty members/teachers are encouraged to establish linkages with Industry.	2	2			
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.	2	2			

Yes/No Type Question

Sr.No.	Question	Parameters		
		Yes	No	
1	Would you recommend any new course/topic to be added in the program structure?	-	4	



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Name of the Institute: SCMHRD

Name of the Program: MBA

Teachers Feedback for design and review of syllabus

Academic Year: 2019-2020

Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	'GST in place of Excise Act & Service Tax' as course	Under consideration in Finance ARC

Dr Netra Neelam

Name and Signature of Faculty
In Charge / Coordinator



Dr. Pratima Sheorey

Name and Signature of Director



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Name of the Institute: SCMHRD

Name of the Program: MBA

Alumni Feedback for design and review of syllabus

Academic Year: 2019-2020

Data collected through structured questionnaire through Learning Management System

No. of Respondents : 6

Questionnaire with parameter wise number of responses

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.		3	2		1
2	The curriculum of the program is well designed and promotes learning experience of the students.	1	4	1		
3	The courses offered in the Institute have relevance to societal needs and employment potential.	1	3	2		
4	The institute encourages contribution from Alumni in curriculum and student development.	1	2	2	1	

Yes/No Type Question

Sr.No.	Question	Parameters	
		Yes	No
1	Would you recommend any new course/topic to be added in the program structure?	4	2



Summary of Feedback Analysis and Action Taken:

Sr. No	Particulars / Action Point	Action Taken
1	1. Basics of R,Python Machine Learning as part of Business Analytics 2. Supply chain network design and optimization 3. Curriculum Employee Related Law and Compensation is not at par with XLRI	Operations ARC proposed to add analytics courses like predictive analytics, Artificial Intelligence and Machine Learning

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Name and Signature of Faculty
In Charge / Coordinator

Dr Pratima Sheorey

Name and Signature of Director



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Name of the Institute: SCMHRD

Name of the Program: MBA

Employers Feedback for design and review of syllabus

Academic Year: 2019-2020

Data collected through structured questionnaire through Learning Management System

No. of Respondents :8

Data collected through structured questionnaire through Learning Management System

Questionnaire with parameter wise number of responses:

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagr	Strongly Disagree
1	The curriculum has a good blend of theory and practical aspects	1	2	5		
2	The students of the programme are adequately trained in terms of knowledge, skills and values	1	3	3	1	
3	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	2	3	3		
4	The courses offered in the Institute have relevance to societal needs and employment potential.	1	3	3	1	

Sr No	Question	Yes	No
1	Would you recommend any new course/topic to be added in the program structure?	75% (6)	25% (2)

Name of the Institute: SCMHRD		
Name of the Program: MBA		
Employer's Feedback for design and review of syllabus		
Academic Year: 2019-2020		
Summary of Feedback Analysis and Action Taken:		
Sr. No	Particulars / Action Point	Action Taken
1	<ul style="list-style-type: none"> • Workshops on Assessment Center • Workshops on Personal Financial Management • Case studies on Organization led changes • Sales Force Training • Global Mobility & Compensation • Course Work on HR Analytics every semester 	All these suggestions can be implemented by modifying course content, through workshops and new value added courses

Dr Netra Neelam

Name and Signature of Faculty
In Charge / Coordinator



Dr. Pratima Sheorey
Name and Signature of Director